## **Diver Tender Interview Questions**

1. Describe an experience where you took appropriate safety precautions, such as monitoring dive lengths and depths and registering with authorities before diving expeditions begin.

2. What have you found to be the best method to communicate with workers on the surface while underwater, using signal lines or telephones? Share an example.

3. Walk me through how you check and maintain diving equipment, such as helmets, masks, air tanks, harnesses, or gauges.

4. Provide an example of when you set expectations and monitored the performance of subordinates. What guidance and direction did you find most effective?

5. Provide an example of a time when you successfully organized a diverse group of people to accomplish a task.

6. Share an experience you had in dealing with a difficult person and how you handled the situation.

7. Describe a time when you successfully serviced, repaired, or tested a machine or device that operates mainly by mechanical principles.

8. Tell me about a recent experience you've had working with your hands.

9. How do you stay fit in order to perform physical activities that are required in the workplace?

10. Tell me how you organize, plan, and prioritize your work.

11. Give me an example of when you thought outside of the box. How did it help your employer?

12. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem.

13. Share an experience in which your diligence of inspecting equipment, structures, or materials helped you identify a problem or the cause of a problem.

14. Tell me about the last time you monitored or reviewed information and detected a problem. How did you respond?

15. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant?

16. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the situation and outcome?

17. In your experience, what is the key to developing a good team? (Look for how they build mutual trust, respect, and cooperation.)

18. Please share with me an example of how you helped coach or mentor someone. What improvements did you see in the person's knowledge or skills?

19. Provide an example of when you were persistent in the face of obstacles.

20. Share a time when you willingly took on additional responsibilities or challenges. How did you successfully meet all of the demands of these responsibilities? (Make sure the candidate is a self-starter and can demonstrate some initiative.)