## Clinical Trials Data Coordinator Interview Questions

| 1. Share an experience when you applied new technology or information in your job. How did it help your company?  |
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| 2. Describe an effective project-specific data management plan which you developed. What areas did it address?  |
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| 3. Provide an example of a time when you successfully organized a diverse group of people to accomplish a task.   |
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| 4. Share an experience you had in dealing with a difficult person and how you handled the situation.  |
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| 5. Share an experience in which you successfully shared a difficult piece of information. (Make sure that the candidate has open lines of communication.)                   |
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| 6. Tell me how you organize, plan, and prioritize your work.  |
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| 7. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem.  |
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| 8. Would you consider analyzing data or information a strength? How so?   |
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| 9. In your experience, what is the key to ensuring your company was compliant with all laws, regulations and standards that were applicable to your area of responsibility? |
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| 10. Share an effective approach to working with a large amount of information/data. How has your approach affected your company?  |
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| 11. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant?                                   |
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| 12. Name a time when you identified strengths and weaknesses of alternative solutions to problems. What was the impact?   |
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| 13. Share an experience in which your attention to detail and thoroughness had an impact on your last   |

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| company.  |
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| 14. What have you found to be the best way to monitor the performance of your work and/or the work of       |
| others? Share a time when you had to take corrective action.  |
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| 15. Please share an experience in which you presented to a group. What was the situation and how did it go? |
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| 16. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the |
| situation and outcome?  |
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| 17. How would you rate your writing skills? (Ask for an example that demonstrates great writing skills.)    |
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| 18. In your experience, what is the key to developing a good team? (Look for how they build mutual trust,   |
| respect, and cooperation.)  |
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| 19. Tell me about the last time you monitored or reviewed information and detected a problem. How did you   |
| respond?  |
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| 20. Share an experience in which you resolved a difficult problem.  |
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