

## Organic Chemistry Teacher Interview Questions

1. Please share an experience in which you successfully taught a difficult principle or concept. How were you able to be successful?

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2. What factors do you consider when preparing course materials?

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3. Share an experience in which you effectively prepared and/or delivered a lecture to students. What methods led to your success?

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4. Please share with me an example of how you helped coach or mentor someone. What improvements did you see in the person's knowledge or skills?

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5. Describe an experience in which you identified the educational needs of your students and successfully developed a way to teach/train them.

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6. Share an experience you had in dealing with a difficult person and how you handled the situation.

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7. Share an experience in which you successfully shared a difficult piece of information. (Make sure that the candidate has open lines of communication.)

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8. Tell me how you organize, plan, and prioritize your work.

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9. What are some long-range objectives that you developed in your last job? What did you do to achieve them?

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10. Share an experience when you applied new technology or information in your job. How did it help your company?

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11. Give me an example of when you thought outside of the box. How did it help your employer?

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12. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem.

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13. Would you consider analyzing data or information a strength? How so?

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14. Share an effective approach to working with a large amount of information/data. How has your approach affected your company?

15. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant?

16. Provide a time when you were able to identify a complex problem, evaluate the options, and implement a solution. How did the solution benefit your employer?

17. What have you found to be the best way to monitor the performance of your work and/or the work of others? Share a time when you had to take corrective action.

18. Share an experience in which you used new training skills, ideas, or a method to adapt to a new situation or improve an ongoing one. (Look for the candidate's ability to learn.)

19. Share an experience in which your understanding of a current or upcoming problem helped your company to respond to the problem.

20. Name a time when you identified strengths and weaknesses of alternative solutions to problems. What was the impact?