Medical Billing Clerk Interview Questions

| 1. Share an experience you had in dealing with a difficult person and how you handled the situation. |
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| 2. Provide an experience in which you effectively prepared itemized statements, bills, and/or invoices. |
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| 3. Share an experience in which you successfully shared a difficult piece of information. (Make sure that the |
| candidate has open lines of communication.) |
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| 4. Tell me how you organize, plan, and prioritize your work. |
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| 5. Share an experience when you applied new technology or information in your job. How did it help your |
| company? |
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| 6. Share an effective approach to working with a large amount of information/data. How has your approach |
| affected your company? |
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| 7. Share an example of a time you had to gather information from multiple sources. How did you determine |
| which information was relevant? |
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| 8. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the |
| situation and outcome? |
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| 9. Would you consider analyzing data or information a strength? How so? |
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| 10. Share an experience in which your attention to detail and thoroughness had an impact on your last |
| company. |
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| 11. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the |
| candidate is dependable.) |
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| 12. Provide an example when your ethics were tested. |
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| 13. How do you balance cooperation with others and independent thinking? Share an example. (Try to |
| determine if the candidate has a cooperative attitude or is otherwise good-natured.) |
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| 14. Share a time when you willingly took on additional responsibilities or challenges. How did you |
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| successfully meet all of the demands of these responsibilities? (Make sure the candidate is a self-starter and |
| can demonstrate some initiative.) |
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| 15. Name a time when your patience was tested. How did you keep your emotions in check? |
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| 16. Tell me about a time when you developed your own way of doing things or were self-motivated to finish |
| an important task. |
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| 17. Provide a time when you worked in a rapidly evolving workplace. How did you deal with the change? |
| (Make sure the candidate is flexible.) |
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| 18. Provide a time when you dealt calmly and effectively with a high-stress situation. |
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| 19. Share an experience in which you resolved a discrepancy in accounting records. |
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| 20. What is the state of your records of invoices and/or support documents? Name one thing you would like to |
| improve. |
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