

Windshield Installer Interview Questions

1. Walk me through how you install replacement glass in vehicles after old glass has been removed and all necessary preparations have been made.

2. What is the most challenging part of removing all dirt, foreign matter, and loose glass from damaged areas, apply primer along windshield or window edges, and allow primer to dry?

3. Share an effective way to prime all scratches on pinchwelds with primer and allow primed scratches to dry.

4. Tell me how you select appropriate tools, safety equipment, and parts, according to job requirements.

5. Share an example where you obtained windshields or windows for specific automobile makes and models from stock and examine them for defects prior to installation.

6. Share why it is important to replace all moldings, clips, windshield wipers, or other parts that were removed prior to glass replacement or repair.

7. What kind of experience do you have cutting flat safety glass according to specified patterns or perform precision pattern making and glass cutting to custom fit replacement windows?

8. What have you found to be the best way to remove moldings, clips, windshield wipers, screws, bolts, and inside A-pillar moldings and lower headliners in preparation for installation or repair work?

9. Tell me about a recent experience you've had working with your hands.

10. Tell me how you organize, plan, and prioritize your work.

11. Share an experience in which your diligence of inspecting equipment, structures, or materials helped you identify a problem or the cause of a problem.

12. Tell me about the last time you monitored or reviewed information and detected a problem. How did you respond?

13. Tell me about the last time you replaced or adjusted motorized or manual window-raising mechanisms.

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14. Share an experience in which your attention to detail and thoroughness had an impact on your last company.

15. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.)

16. Provide an example when your ethics were tested.

17. Provide a time when you worked in a rapidly evolving workplace. How did you deal with the change? (Make sure the candidate is flexible.)

18. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem.

19. Provide a time when you dealt calmly and effectively with a high-stress situation.

20. What are some long-range objectives that you developed in your last job? What did you do to achieve them?