## Internet Site Designer Interview Questions

| 1. Tell me about some of your most recent computer programming projects.  |
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| 2. Share an experience in which you successfully improved the performance of existing software.                                   |
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| 3. Share an experience you had in dealing with a difficult person and how you handled the situation.                              |
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| 4. Share an experience in which you successfully shared a difficult piece of information. (Make sure that the                     |
| candidate has open lines of communication.)   |
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| 5. Tell me how you organize, plan, and prioritize your work.  |
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| 6. Share an experience when you applied new technology or information in your job. How did it help your company?                  |
| Company:  |
|   |
| 7. Give me an example of when you thought outside of the box. How did it help your employer?                                      |
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| 8. Tell me about an experience in which you analyzed information and evaluated results to choose the best                         |
| solution to a problem.  |
|   |
| 9. Would you consider analyzing data or information a strength? How so?   |
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| 10. Share an effective approach to working with a large amount of information/data. How has your approach                         |
| affected your company?  |
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| 11. Share an example of a time you had to gather information from multiple sources. How did you determine                         |
| which information was relevant?   |
|   |
| 12. Share an experience in which your ability to consider the costs or benefits of a potential action helped you                  |
| choose the most appropriate action.   |
|   |
| 13. Tell me about a time when you successfully determined the cause of an operating error at your company and solved the problem. |
| and sorred the problem.   |
| 14. Provide an example of a project you worked on that demonstrates your programming abilities. What was                          |
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| your role in the project?   |
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| 15. Provide a time when you were able to identify a complex problem, evaluate the options, and implement a  |
| solution. How did the solution benefit your employer?   |
|   |
| 16. What are some long-range objectives that you developed in your last job? What did you do to achieve     |
| them?   |
|   |
| 17. Name a time when you identified strengths and weaknesses of alternative solutions to problems. What was |
| the impact?   |
|   |
| 18. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the |
| situation and outcome?  |
|   |
| 19. Please share an experience in which you presented to a group. What was the situation and how did it go? |
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| 20. Tell me about a time when your ability to analyze needs and product requirements helped you create an   |
| effective design or make an informed decision to benefit your company.                                      |
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