1. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the situation and outcome?

2. What kind of experience do you have examining animals to detect and determine the nature of diseases or injuries?

3. Describe an experience when you provided care to a wide range of animals or specialized in a particular species, such as horses or exotic birds.

4. What is the key to success when communicating with the public.

5. Share an experience you had in dealing with a difficult person and how you handled the situation.

6. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant?

7. Share an experience in which your understanding of a current or upcoming problem helped your company to respond to the problem.

8. Tell me how you organize, plan, and prioritize your work.

9. What is the most challenging part of treating sick or injured animals by prescribing medication, setting bones, dressing wounds, or performing surgery?

10. Provide an example when your ethics were tested.

11. Give me an example of when you thought outside of the box. How did it help your employer?

12. Name a time when your patience was tested. How did you keep your emotions in check?

13. Name a time when you operated diagnostic equipment, such as radiographic or ultrasound equipment, and interpret the resulting images.

14. Describe methods you have found helpful to advise animal owners regarding sanitary measures, feeding,

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general care, medical conditions, or treatment options.

15. Explain to me how you would inoculate animals against various diseases such as rabies or distemper.

16. What are some long-range objectives that you developed in your last job? What did you do to achieve them?

17. Provide a time when you dealt calmly and effectively with a high-stress situation.

18. Share a time when you willingly took on additional responsibilities or challenges. How did you successfully meet all of the demands of these responsibilities? (Make sure the candidate is a self-starter and can demonstrate some initiative.)

19. Please share an experience in which you successfully taught a difficult principle or concept. How were you able to be successful?

20. Provide an experience in which you were sensitive to somone's needs or feelings. How did your helpfulness affect your work environment?