

## Wool Shearing Supervisor Interview Questions

1. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem.

2. What is the most challenging part of observing animals for signs of illness, injury, or unusual behavior; notifying veterinarians or managers as warranted?

3. Walk me through how you would monitor animal care, maintenance, or breeding; or packing and transfer activities to ensure work is done correctly.

4. Name a time when you trained workers in animal care procedures, maintenance duties, and safety precautions. What method worked for you?

5. Please share with me an example of how you helped coach or mentor someone. What improvements did you see in the person's knowledge or skills?

6. In your experience, what is the key to developing a good team? (Look for how they build mutual trust, respect, and cooperation.)

7. Share an experience you had in dealing with a difficult person and how you handled the situation.

8. Tell me how you organize, plan, and prioritize your work.

9. Share an experience when you applied new technology or information in your job. How did it help your company?

10. Tell me about the last time you monitored or reviewed information and detected a problem. How did you respond?

11. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant?

12. Tell me about the last time you oversaw the work of someone else. How did you effectively motivate, develop, and direct the worker(s)?

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13. Please share an experience in which you presented to a group. What was the situation and how did it go?

14. Tell me about a recent experience you've had working with your hands.

15. Share an experience in which you successfully coordinated with others. How about a coordination effort that was not as successful?

16. Give me an example of when you thought outside of the box. How did it help your employer?

17. Share an experience in which your understanding of a current or upcoming problem helped your company to respond to the problem.

18. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the situation and outcome?

19. Describe an experience when you treated animal illnesses or injuries, following experience or instructions of veterinarians.

20. Share an experience in which your ability to consider the costs or benefits of a potential action helped you choose the most appropriate action.