

Esol Teacher (english For Speakers Of Other Languages Teacher) Interview Questions

| |
|---|
| 1. Please share an experience in which you successfully taught a difficult principle or concept. How were you able to be successful? |
| |
| 2. Share an experience in which adapting teaching methods helped you to more effectively meet students' needs, abilities, and/or interests. |
| |
| 3. Please share with me an example of how you helped coach or mentor someone. What improvements did you see in the person's knowledge or skills? |
| |
| 4. Describe an experience in which you identified the educational needs of your students and successfully developed a way to teach/train them. |
| |
| 5. Share an experience you had in dealing with a difficult person and how you handled the situation. |
| |
| 6. Share an experience in which you successfully shared a difficult piece of information. (Make sure that the candidate has open lines of communication.) |
| |
| 7. Tell me how you organize, plan, and prioritize your work. |
| |
| 8. Share an experience when you applied new technology or information in your job. How did it help your company? |
| |
| 9. Give me an example of when you thought outside of the box. How did it help your employer? |
| |
| 10. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem. |
| |
| 11. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant? |
| |
| 12. How would you rate your writing skills? (Ask for an example that demonstrates great writing skills.) |
| |
| 13. Please share an experience in which you presented to a group. What was the situation and how did it go? |
| |

Esol Teacher (english For Speakers Of Other Languages Teacher) Interview Questions

| |
|---|
| 14. Tell me about the last time you monitored or reviewed information and detected a problem. How did you respond? |
| |
| 15. Share an experience in which you used new training skills, ideas, or a method to adapt to a new situation or improve an ongoing one. (Look for the candidate's ability to learn.) |
| |
| 16. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the situation and outcome? |
| |
| 17. What is the state of your student records? What is one thing you would like to improve upon? |
| |
| 18. What have you found to be the best way to monitor the performance of your work and/or the work of others? Share a time when you had to take corrective action. |
| |
| 19. Provide an example when your ethics were tested. |
| |
| 20. Share an effective method you have used to assign and grade class work and homework. |
| |