

Education Paraprofessional Interview Questions

1. Provide a time when you dealt calmly and effectively with a high-stress situation.

2. Tell me how you organize, plan, and prioritize your work.

3. Name a time when you tutored and assisted children individually or in small groups to help them master assignments and to reinforce learning concepts presented by teachers.

4. What is the most challenging part of supervising students in classrooms, halls, cafeterias, school yards, and gymnasiums, or on field trips?

5. Share an experience you had in dealing with a difficult person and how you handled the situation.

6. Provide an experience in which you were sensitive to someone's needs or feelings. How did your helpfulness affect your work environment?

7. Name a time when your patience was tested. How did you keep your emotions in check?

8. What have you found to be the best way to provide extra assistance to students with special needs, such as non-English-speaking students or those with physical and mental disabilities?

9. Give me an example of when you thought outside of the box. How did it help your employer?

10. Can you share a time when you enforced administration policies even though you may have disagreed with them.