County Surveyor Interview Questions

| 1. In your experience, what is the key to developing a good team? (Look for how they build mutual trust, respect, and cooperation.) |
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| respect, and cooperation.) |
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| 2. Share an effective method you have used to verify the accuracy of survey data. Provide an experience. |
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| 3. What is the most challenging part of budgeting for you? |
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| 4. Tell me about your last experience recruiting, interviewing, or hiring an employee. What techniques did you |
| find most effective in finding the right person for the job? |
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| 5. Name a time when your advice to management led to an improvement in your company or otherwise helped |
| your employer. |
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| 6. Please share with me an example of how you helped coach or mentor someone. What improvements did |
| you see in the person's knowledge or skills? |
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| 7. Provide an example of when you set expectations and monitored the performance of subordinates. What |
| guidance and direction did you find most effective? |
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| 8. Describe an experience in which you identified the educational needs of your students and successfully |
| developed a way to teach/train them. |
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| 9. Provide an example of a time when you successfully organized a diverse group of people to accomplish a |
| task. |
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| 10. What is the key to success when communicating with the public. |
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