

Superintendent Interview Questions

1. Please share with me an example of how you helped coach or mentor someone. What improvements did you see in the person's knowledge or skills?

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2. Share an effective method you have used to enforce safety and sanitation regulations.

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3. Provide an example of when you set expectations and monitored the performance of subordinates. What guidance and direction did you find most effective?

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4. Describe an experience in which you identified the educational needs of your students and successfully developed a way to teach/train them.

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5. In your experience, what is the key to developing a good team? (Look for how they build mutual trust, respect, and cooperation.)

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6. Provide an example of a time when you successfully organized a diverse group of people to accomplish a task.

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7. Share an experience in which you successfully shared a difficult piece of information. (Make sure that the candidate has open lines of communication.)

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8. Share an experience in which you've successfully learned how to handle a new piece of equipment?

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9. Tell me about a recent experience you've had working with your hands.

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10. Tell me how you organize, plan, and prioritize your work.

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