

Instructor Interview Questions

1. Share an experience you had in dealing with a difficult person and how you handled the situation.
2. Provide an effective method you have used to initiate and facilitate classroom discussions. Share an experience.
3. Please share an experience in which you successfully taught a difficult principle or concept. How were you able to be successful?
4. Name a time when your advice to management led to an improvement in your company or otherwise helped your employer.
5. Please share with me an example of how you helped coach or mentor someone. What improvements did you see in the person's knowledge or skills?
6. Describe an experience in which you identified the educational needs of your students and successfully developed a way to teach/train them.
7. In your experience, what is the key to developing a good team? (Look for how they build mutual trust, respect, and cooperation.)
8. Provide an example of a time when you successfully organized a diverse group of people to accomplish a task.
9. Share an experience in which you successfully shared a difficult piece of information. (Make sure that the candidate has open lines of communication.)
10. Tell me how you organize, plan, and prioritize your work.