

## Bench Hand Interview Questions

1. What have you found to be the best way to attach insoles to shoe lasts, affix shoe uppers, and apply heels and outsoles?

2. What is the most challenging part of estimating the costs of requested products or services such as custom footwear or footwear repair, and receive payment from customers?

3. How do you dress and otherwise finish boots or shoes, as by trimming the edges of new soles and heels to the shoe shape?

4. Name a time when you cut out parts following patterns or outlines, using knives, shears, scissors, or machine presses.

5. Walk me through how you would construct, decorate, or repair leather products according to specifications, using sewing machines, needles and thread, leather lacing, glue, clamps, hand tools, and/or rivets.

6. Tell me about a recent experience you've had working with your hands.

7. What kind of experience do you have making, modifying, and repairing orthopedic or therapeutic footwear according to doctors' prescriptions, or modify existing footwear for people with foot problems and special needs?

8. Describe an experience when you repaired and reconditioned leather products such as trunks, luggage, shoes, saddles, belts, purses, and baseball gloves.

9. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.)

10. Describe how you would dye, soak, polish, paint, stamp, stitch, stain, buff, or engrave leather or other materials to obtain desired effects, decorations, or shapes.