Laborer Interview Questions

1. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem.

2. Share an experience in which your diligence of inspecting equipment, structures, or materials helped you identify a problem or the cause of a problem.

3. Tell me about a recent experience you've had working with your hands.

4. Describe methods you have found effective to test rigging to ensure safety and reliability.

5. Share an example when you effectively signaled or verbally directed workers engaged in hoisting and moving loads, in order to ensure safety of workers and materials.

6. What is the most challenging part of selecting gear such as cables, pulleys, and winches, according to load weights and sizes, facilities, and work schedules?

7. What kind of experience do you have tilting, dipping, and turning suspended loads to maneuver over, under, and/or around obstacles, using multi-point suspension techniques?

8. Name a time when you controlled movement of heavy equipment through narrow openings or confined spaces, using chainfalls, gin poles, gallows frames, and other equipment.

9. Tell me about the last time you monitored or reviewed information and detected a problem. How did you respond?

10. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.)