Child Care Teacher Interview Questions

1. Give me an example of when you thought outside of the box. How did it help your employer?
2. Describe the rules for behavior you use in your classroom. How about your procedures for maintaining
order? Name one thing you would like to improve.
3. Describe a time when you successfully provided personal assistance to a coworker or patron.
4. Share an experience you had in dealing with a difficult person and how you handled the situation.
5. Share an experience in which you successfully shared a difficult piece of information. (Make sure that the
candidate has open lines of communication.)
6. Tell me how you organize, plan, and prioritize your work.
7. Tell me about an experience in which you analyzed information and evaluated results to choose the best
solution to a problem.
8. Share an experience in which you used new training skills, ideas, or a method to adapt to a new situation or
improve an ongoing one. (Look for the candidate's ability to learn.)
9. What is the key to success when communicating with the public.
10. Describe an experience in which you identified the educational needs of your students and successfully
developed a way to teach/train them.