Groundman Interview Questions

1. Share an example of a time you had to gather information from multiple sources. How did you determine
which information was relevant?
2. Tell me about a recent experience you've had working with your hands.
3. What kind of experience do you have planting, spraying, weeding, fertilizing, and watering plants, shrubs,
and trees, using hand tools and gardening tools?
4. Share an example when you effectively operated tractors and other machinery and equipment to fertilize,
cultivate, harvest, and spray fields and plants.
5. How do you stay fit in order to perform physical activities that are required in the workplace?
6. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the
candidate is dependable.)
7. Provide an example when your ethics were tested.
8. How do you balance cooperation with others and independent thinking? Share an example. (Try to
determine if the candidate has a cooperative attitude or is otherwise good-natured.)
9. Share an experience in which your attention to detail and thoroughness had an impact on your last company.
10. Share an experience you had in dealing with a difficult person and how you handled the situation.