

## Plant Engineer Interview Questions

1. Provide a time when you were able to identify a complex problem, evaluate the options, and implement a solution. How did the solution benefit your employer?

2. Share an experience in which you implemented a change which effectively improved a product or reduced costs. How did you identify the opportunity for change?

3. Name a time when your advice to management led to an improvement in your company or otherwise helped your employer.

4. In your experience, what is the key to developing a good team? (Look for how they build mutual trust, respect, and cooperation.)

5. Provide an example of a time when you successfully organized a diverse group of people to accomplish a task.

6. Share an experience you had in dealing with a difficult person and how you handled the situation.

7. Share an experience in which you successfully shared a difficult piece of information. (Make sure that the candidate has open lines of communication.)

8. Share an experience in which you oversaw the assembly, fabrication, construction, maintenance, or modification of equipment. How did you communicate to the staff what you wanted?

9. Share an experience in which you've successfully learned how to handle a new piece of equipment?

10. Tell me how you organize, plan, and prioritize your work.