1. Give me an example of when you thought outside of the box. How did it help your employer?

2. Share an experience in which conferring with others helped you to establish an effective design concept for a manufactured product.

3. Share an experience in which you successfully shared a difficult piece of information. (Make sure that the candidate has open lines of communication.)

4. Share an experience in which you oversaw the assembly, fabrication, construction, maintenance, or modification of equipment. How did you communicate to the staff what you wanted?

5. Tell me how you organize, plan, and prioritize your work.

6. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant?

7. Name a time when you identified strengths and weaknesses of alternative solutions to problems. What was the impact?

8. Please share an experience in which you presented to a group. What was the situation and how did it go?

9. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the situation and outcome?

10. Share an experience you had in dealing with a difficult person and how you handled the situation.