1. Tell me about a recent experience you've had working with your hands.

2. Share an experience in which you've successfully learned how to handle a new piece of equipment?

3. Describe an experience when you brushed, sprayed, or hand-rubbed finishing ingredients, such as paint, oil, stain, or wax, onto and into wood grain; then apply lacquer or other sealers.

4. Walk me through how you would select appropriate finishing ingredients such as paint, stain, lacquer, shellac, or varnish, depending on factors such as wood hardness and surface type.

5. Share an experience in which your diligence of inspecting equipment, structures, or materials helped you identify a problem or the cause of a problem.

6. Share an experience in which your attention to detail and thoroughness had an impact on your last company.

7. Share an effective method to mix finish ingredients to obtain desired colors or shades.

8. What kind of experience do you have examining furniture to determine the extent of damage or deterioration, and to decide on the best method for repair or restoration?

9. Name a time when you recommended woods, colors, finishes, and furniture styles, using knowledge of wood products, fashions, and styles.

10. What is the most challenging part of painting metal surfaces electrostatically, or by using a spray gun or other painting equipment?