

## Crew Leader Interview Questions

1. Share an experience in which personal connections to coworkers or others helped you to be successful in your work. (Make sure candidate works well with others.)

2. What is the most challenging part of recruiting and hiring agricultural workers? Share an example.

3. Provide an example when your ethics were tested.

4. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.)

5. Tell me how you direct and transport workers to appropriate work sites.

6. Walk me through how you employ foremen to deal directly with workers when recruiting, hiring, instructing, assigning tasks, and enforcing work rules.

7. Share an effective approach to supervise the work of contracted employees.

8. Share an example of when you established and accomplished a goal that was personally challenging. What helped you succeed?

9. How do you balance cooperation with others and independent thinking? Share an example. (Try to determine if the candidate has a cooperative attitude or is otherwise good-natured.)

10. Please share an experience in which you presented to a group. What was the situation and how did it go?