

## Ranch Manager Interview Questions

1. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem.

2. What is the most challenging part of observing animals for signs of illness, injury, or unusual behavior; notifying veterinarians or managers as warranted?

3. Walk me through how you would monitor animal care, maintenance, or breeding; or packing and transfer activities to ensure work is done correctly.

4. Name a time when you trained workers in animal care procedures, maintenance duties, and safety precautions. What method worked for you?

5. Please share with me an example of how you helped coach or mentor someone. What improvements did you see in the person's knowledge or skills?

6. In your experience, what is the key to developing a good team? (Look for how they build mutual trust, respect, and cooperation.)

7. Share an experience you had in dealing with a difficult person and how you handled the situation.

8. Tell me how you organize, plan, and prioritize your work.

9. Share an experience when you applied new technology or information in your job. How did it help your company?

10. Tell me about the last time you monitored or reviewed information and detected a problem. How did you respond?