

Field Operations Farm Manager Interview Questions

1. Walk me through how you inspect crops, fields, or plant stock to determine conditions and need for cultivating, spraying, weeding, or harvesting.

2. What kind of experience do you have preparing and maintaining time or payroll reports, as well as details of personnel actions, such as performance evaluations, hires, promotions, or disciplinary actions?

3. Tell me about a recent experience you've had working with your hands.

4. Tell me how you organize, plan, and prioritize your work.

5. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant?

6. What have you found to be the best way to monitor the performance of your work and/or the work of others? Share a time when you had to take corrective action.

7. Tell me about the last time you monitored or reviewed information and detected a problem. How did you respond?

8. Tell me about a time when you developed your own way of doing things or were self-motivated to finish an important task.

9. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the situation and outcome?

10. Describe an effective approach to confer with managers to evaluate weather or soil conditions, to develop plans or procedures, or to discuss issues such as changes in fertilizers, herbicides, or cultivating techniques.