## Academic Advisement Director Interview Questions

| 1. Please share with me an example of how you helped coach or mentor someone. What improvements did you see in the person's knowledge or skills?                                       |
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| 2. Explain your approach to counseling individuals to help them understand and overcome personal, social, or behavioral problems affecting their educational or vocational situations. |
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| 3. Walk me through how you confer with parents or guardians, teachers, administrators, and other   |
| professionals to discuss children's progress, resolve behavioral, academic, and other problems, and to   |
| determine priorities for students and their resource needs.  |
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| 4. What is the most challenging aspect of keeping accurate student records?  |
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| 5. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the   |
| situation and outcome?   |
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| 6. What is the key to success when communicating with the public.  |
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| 7. Share an experience you had in dealing with a difficult person and how you handled the situation.   |
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| 8. Share an experience in which you successfully shared a difficult piece of information. (Make sure that the  |
| candidate has open lines of communication.)  |
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| 9. Tell me how you organize, plan, and prioritize your work.   |
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| 10. What are some long-range objectives that you developed in your last job? What did you do to achieve them?  |
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