

Kinder Teacher Interview Questions

1. Please share with me an example of how you helped coach or mentor someone. What improvements did you see in the person's knowledge or skills?

2. Describe an experience in which you identified the educational needs of your students and successfully developed a way to teach/train them.

3. Provide an example of a time when you successfully organized a diverse group of people to accomplish a task.

4. Share an experience you had in dealing with a difficult person and how you handled the situation.

5. Tell me how you organize, plan, and prioritize your work.

6. Give me an example of when you thought outside of the box. How did it help your employer?

7. How do you adapt your teaching style in order to meet your students' varying needs?

8. Share an experience in which you successfully shared a difficult piece of information. (Make sure that the candidate has open lines of communication.)

9. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the situation and outcome?

10. Provide an example when your ethics were tested.

11. What is the secret to maintaining order in your classroom?

12. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem.

13. How have you used materials or resources for children to explore, manipulate, and use in learning activities? Can you please share a specific example.

14. Share an effective method you have used to teach basic skills, e.g. number recognition or personal

Kinder Teacher Interview Questions

hygiene.

15. Share an experience when you applied new technology or information in your job. How did it help your company?

16. What is your favorite activity you do with your students? Why is it your favorite?

17. Provide an effective method you have used to evaluate children's performance, behavior, social development, and/or physical health.

18. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.)

19. Describe a time when you successfully provided personal assistance to a coworker or patron.

20. Provide an example when you were able to prevent a problem because you foresaw the reaction of another person.

21. Share an experience in which you used new training skills, ideas, or a method to adapt to a new situation or improve an ongoing one. (Look for the candidate's ability to learn.)

22. Provide an experience in which you were sensitive to someone's needs or feelings. How did your helpfulness affect your work environment?

23. Describe an effective method you have used to read books to groups of children.

24. Share with me the process you go through when creating a lesson plan. (Does the candidate establish clear objectives?)

25. Name a time when your patience was tested. How did you keep your emotions in check?

26. How do you balance cooperation with others and independent thinking? Share an example. (Try to determine if the candidate has a cooperative attitude or is otherwise good-natured.)

Kinder Teacher Interview Questions

- | |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 27. Please share an experience in which you presented to a group. What was the situation and how did it go? |
| |
| 28. Share an effective method you have used to facilitate creative play, learning activities, and motor-skills activities. |
| |
| 29. Name a time when your creativity or alternative thinking solved a problem in your workplace. |
| |
| 30. Provide a time when you worked in a rapidly evolving workplace. How did you deal with the change? (Make sure the candidate is flexible.) |
| |
| 31. How do you prepare your students for later grades? (Does the teacher encourage his or her students to explore learning opportunities and persevere with challenging tasks?) |
| |
| 32. What are some activities you have organized to promote physical, mental, and social development? |
| |
| 33. Provide an experience in which meeting with a parent helped you to more effectively meet a child's needs. |
| |
| 34. Have you ever identified a child showing signs of emotional, developmental, or health-related problems? Tell me about the situation. |
| |
| 35. Tell me about the last time you provided disabled students with assistive devices, supportive technology, and assistance accessing facilities such as restrooms. |
| |
| 36. Provide an experience when you needed to meet with a student's parents to resolve the student's behavioral or academic problems. What was the end result? |
| |
| 37. What have you found to be the best way to monitor the performance of your work and/or the work of others? Share a time when you had to take corrective action. |
| |
| 38. Provide a time when you dealt calmly and effectively with a high-stress situation. |
| |
| 39. Provide an example of a student that needed extra help. What did you do? (Did the candidate prepare and implement an appropriate plan or program for the student?) |
| |

Kinder Teacher Interview Questions

40. Please share an experience in which you successfully taught a difficult principle or concept. How were you able to be successful?

41. Share an experience in which personal connections to coworkers or others helped you to be successful in your work. (Make sure candidate works well with others.)

42. Share a time when you willingly took on additional responsibilities or challenges. How did you successfully meet all of the demands of these responsibilities? (Make sure the candidate is a self-starter and can demonstrate some initiative.)

43. What is the state of your records and reports? What is one thing you would like to improve?

44. Provide an effective method you have used to monitor students' use of equipment and materials.

45. Share an experience in which you collaborated with other teachers and/or administrators to effectively develop or improve a program.

46. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant?

47. Tell me about a time when you developed your own way of doing things or were self-motivated to finish an important task.

48. Share an experience in which your willingness to lead or offer an opinion helped your company.

49. Share an effective method you have used to assimilate arriving children to the school environment.

50. Share an experience in which your attention to detail and thoroughness had an impact on your last company.

51. Share an effective method you have used to organize, label, and display materials. Name one thing you would like to improve. (Ensure that the candidate accounts for children's sizes and perceptual skills.)

52. Share an effective method you have used to prepare for assigned classes.

Kinder Teacher Interview Questions

53. Share an example of when you have worked with another teacher to plan a lesson?

54. Provide an example when you have met with other teachers or professionals to discuss individual students' needs and progress.

55. Share a time when you've taught using methods other than a lecture. What was the outcome?

56. What are some long-range objectives that you developed in your last job? What did you do to achieve them?

57. Tell me about the last time you monitored or reviewed information and detected a problem. How did you respond?

58. Tell me about an effective test or assignment you prepared which helped you to accurately evaluate children's progress.

59. Share an example of when you have counseled a student who had academic or adjustment problems. What about a student with special academic interests?

60. How do you effectively use teacher assistants and volunteers? (Does the candidate plan, supervise, and evaluate assignments?)

61. In your experience, what is the key to developing a good team? (Look for how they build mutual trust, respect, and cooperation.)

62. Share an experience in which your ability to consider the costs or benefits of a potential action helped you choose the most appropriate action.

63. Name a time when you identified strengths and weaknesses of alternative solutions to problems. What was the impact?

64. Share an experience in which you successfully coordinated with others. How about a coordination effort that was not as successful?

Kinder Teacher Interview Questions

65. Share an example of when you prepared an outline for a course. Did you need to pay close attention to school, district, or state requirements?

66. Provide an example of when you were persistent in the face of obstacles.

67. Provide an experience in which you improved your professional competence.

68. Provide an experience in which your ability to actively find ways to help people improved your company or your own work ethic.

69. Share an experience in which your understanding of a current or upcoming problem helped your company to respond to the problem.

70. How would you rate your writing skills? (Ask for an example that demonstrates great writing skills.)

71. Share an experience in which you administered a standardized test which helped you to determine a child's developmental level or needs.

72. Provide an experience in which you successfully performed administrative duties.

73. Share an example of when you established and accomplished a goal that was personally challenging. What helped you succeed?

74. Describe useful equipment and materials you have used to supplement presentations. Share an experience.

75. Tell me about an effective method you have used to facilitate children's involvement in focused and complex play, especially with older students or parents.

76. Provide an experience that demonstrates your ability to manage time effectively. What were the challenges and results?

77. What factors do you consider when selecting classroom materials?

Kinder Teacher Interview Questions

78. In your experience, what is the key to ensuring your company was compliant with all laws, regulations and standards that were applicable to your area of responsibility?

79. Share an experience in which you served on a committee.

80. Describe an effective experiential activity which you planned. How did you ensure that the students learned from the activity?

81. Provide a time when you were able to identify a complex problem, evaluate the options, and implement a solution. How did the solution benefit your employer?

82. Describe an experience in which your ability to work well with others and reconcile differences helped your company or employer. (Make sure the candidate knows how to negotiate.)

83. Describe a time when you successfully persuaded another person to change his/her way of thinking or behavior.

84. What is the key to success when communicating with the public.

85. Tell me about the last time you oversaw the work of someone else. How did you effectively motivate, develop, and direct the worker(s)?

86. Would you consider analyzing data or information a strength? How so?

87. Provide an example of when you set expectations and monitored the performance of subordinates. What guidance and direction did you find most effective?

88. How do you stay fit in order to perform physical activities that are required in the workplace?

89. Share an effective approach to working with a large amount of information/data. How has your approach affected your company?