| 1. Share an experience in which your ability to consider the costs or benefits of a potential action helped you choose the most appropriate action. |
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| 2. Describe an experience in which you conducted successful research on the engineering aspects of a biological system of humans or animals. |
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| 3. Name a time when your advice to management led to an improvement in your company or otherwise helped your employer. |
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| 4. Provide an example of when you set expectations and monitored the performance of subordinates. What guidance and direction did you find most effective? |
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| 5. Describe an experience in which you identified the educational needs of your students and successfully developed a way to teach/train them. |
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| 6. Provide an example of a time when you successfully organized a diverse group of people to accomplish a task. |
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| 7. Share an experience in which you successfully shared a difficult piece of information. (Make sure that the candidate has open lines of communication.) |
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| 8. Tell me how you organize, plan, and prioritize your work. |
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| 9. Share an experience when you applied new technology or information in your job. How did it help your company? |
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| 10. Give me an example of when you thought outside of the box. How did it help your employer? |
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| 11. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem. |
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| 12. Would you consider analyzing data or information a strength? How so? |
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| 13. In your experience, what is the key to ensuring your company was compliant with all laws, regulations and |

| standards that were applicable to your area of responsibility? |
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| 14. Share an effective approach to working with a large amount of information/data. How has your approach |
| affected your company? |
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| 15. Tell me about the last time you monitored or reviewed information and detected a problem. How did you |
| respond? |
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| 16. Share an example of a time you had to gather information from multiple sources. How did you determine |
| which information was relevant? |
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| 17. Tell me about a time when your ability to analyze needs and product requirements helped you create an |
| effective design or make an informed decision to benefit your company. |
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| 18. Provide a time when you were able to identify a complex problem, evaluate the options, and implement a |
| solution. How did the solution benefit your employer? |
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| 19. Share an experience in which your understanding of a current or upcoming problem helped your company |
| to respond to the problem. |
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| 20. Name a time when you identified strengths and weaknesses of alternative solutions to problems. What was |
| the impact? |
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| 21. Share a time when you successfully used scientific rules or methods to solve a problem at work. |
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| 22. Please share an experience in which you presented to a group. What was the situation and how did it go? |
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| 23. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the |
| situation and outcome? |
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| 24. Share an experience in which you effectively used principles of engineering and biobehavioral sciences to |
| design a successful medical diagnostic or clinical instrument or equipment. |
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| 25. Tell me about technology you designed which effectively assisted people with a disability. |

| 26. What are some long-range objectives that you developed in your last job? What did you do to achieve them? |
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| 27. How would you rate your writing skills? (Ask for an example that demonstrates great writing skills.) |
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| 28. Share an experience you had in dealing with a difficult person and how you handled the situation. |
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| 29. In your experience, what is the key to developing a good team? (Look for how they build mutual trust, respect, and cooperation.) |
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| 30. What have you found to be the best way to monitor the performance of your work and/or the work of others? Share a time when you had to take corrective action. |
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| 31. Share an experience in which you oversaw the assembly, fabrication, construction, maintenance, or modification of equipment. How did you communicate to the staff what you wanted? |
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| 32. What is the most challenging part of budgeting for you? |
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| 33. Share an experience in which you were able to generate a new design or modify a current design to better serve the needs of your customers. |
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| 34. Please share an experience in which you successfully taught a difficult principle or concept. How were you able to be successful? |
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| 35. Provide an example when your ethics were tested. |
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| 36. Please share with me an example of how you helped coach or mentor someone. What improvements did you see in the person's knowledge or skills? |
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| 37. Share an experience in which your diligence of inspecting equipment, structures, or materials helped you identify a problem or the cause of a problem. |
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| 38. Share an experience in which you used new training skills, ideas, or a method to adapt to a new situation |

| or improve an ongoing one. (Look for the candidate's ability to learn.) |
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| 39. Share an experience in which your attention to detail and thoroughness had an impact on your last company. |
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| 40. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.) |
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| 41. Provide an example of when you were persistent in the face of obstacles. |
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| 42. Share an experience in which you conducted a test of a product, service, or process and successfully improved the quality or performance. |
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| 43. Share a time when you willingly took on additional responsibilities or challenges. How did you successfully meet all of the demands of these responsibilities? (Make sure the candidate is a self-starter and can demonstrate some initiative.) |
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| 44. Name a time when your creativity or alternative thinking solved a problem in your workplace. |
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| 45. Provide a time when you worked in a rapidly evolving workplace. How did you deal with the change? (Make sure the candidate is flexible.) |
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| 46. Tell me about some of your most recent computer programming projects. |
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| 47. Share an experience in which you successfully advised or assisted in the application of an instrument in a clinical environment. |
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| 48. Provide an example of a project you worked on that demonstrates your programming abilities. What was your role in the project? |
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| 49. Share an example of when you established and accomplished a goal that was personally challenging. What helped you succeed? |
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| 50. Provide a new application you developed for an energy source. How did it benefit your company? |

| 51. Share an experience in which you successfully installed, adjusted, repaired, and/or provided technical support for biomedical equipment. |
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| 52. Share an experience in which you successfully coordinated with others. How about a coordination effort that was not as successful? |
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| 53. Provide an example when you were able to prevent a problem because you foresaw the reaction of another person. |
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| 54. Provide an experience that demonstrates your ability to manage time effectively. What were the challenges and results? |
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| 55. What is the state of your documentation of service histories of equipment? What is one thing you would like to improve? |
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| 56. Tell me about a time when you successfully determined the cause of an operating error at your company and solved the problem. |
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| 57. Provide an effective method you have used to evaluate the safety, efficiency, and effectiveness of biomedical equipment. |
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| 58. Share an experience in which you accurately forecasted likely outcomes of a new medical procedure. |
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| 59. How do you balance cooperation with others and independent thinking? Share an example. (Try to determine if the candidate has a cooperative attitude or is otherwise good-natured.) |
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| 60. Describe a time when you successfully persuaded another person to change his/her way of thinking or behavior. |
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| 61. Provide a time when you dealt calmly and effectively with a high-stress situation. |
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| 62. Share an experience in which your willingness to lead or offer an opinion helped your company. |
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| 63. Tell me about a training you successfully conducted on the proper use of equipment. What methods made your training successful? |
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| 64. Tell me about a time when you developed your own way of doing things or were self-motivated to finish an important task. |
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| 65. What factors do you consider when researching new materials to be used for products? Share an experience. |
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| 66. Tell me about your last experience recruiting, interviewing, or hiring an employee. What techniques did you find most effective in finding the right person for the job? |
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| 67. Tell me about the last time you oversaw the work of someone else. How did you effectively motivate, develop, and direct the worker(s)? |
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| 68. Name a time when your patience was tested. How did you keep your emotions in check? |
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| 69. Share an effective method you have used to teach biomedical engineering and disseminate knowledge about the field. |
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| 70. Describe an experience in which your ability to work well with others and reconcile differences helped your company or employer. (Make sure the candidate knows how to negotiate.) |
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| 71. Describe an effective adaption you made to computer hardware or software for medical science use. |
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| 72. Provide an experience in which your ability to actively find ways to help people improved your company or your own work ethic. |
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| 73. Provide an experience in which you were sensitive to somone's needs or feelings. How did your helpfulness affect your work environment? |
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| 74. Describe an effective model you developed of a human biobehavioral system. |
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| 75. Provide an experience in which you successfully diagnosed or interpreted bioelectric data, using signal |

| processing techniques. |
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| 76. Share an experience in which you wrote a document which effectively described protocols, policies, |
| standards for use, maintenance, or repair of equipment. |
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| 77. Tell me about a time when you successfully managed a team of engineers. What methods made you |
| successful? |
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| 78. Share an experience in which you successfully installed a difficult piece of equipment. What made the |
| situation so difficult? |
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| 79. Share an experience in which you've successfully learned how to handle a new piece of equipment? |
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| 80. Describe a time when you were able to select the best tool to do a job. How did you use reasoning skills to |
| make the best choice? |
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| 81. Tell me about your last experience doing repair work. How did you determine what tools you needed? |
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| 82. Tell me about the last time you performed routine maintenance on equipment. How did you determine |
| when and what type of work was needed? |
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| 83. Share an experience in which personal connections to coworkers or others helped you to be successful in |
| your work. (Make sure candidate works well with others.) |
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