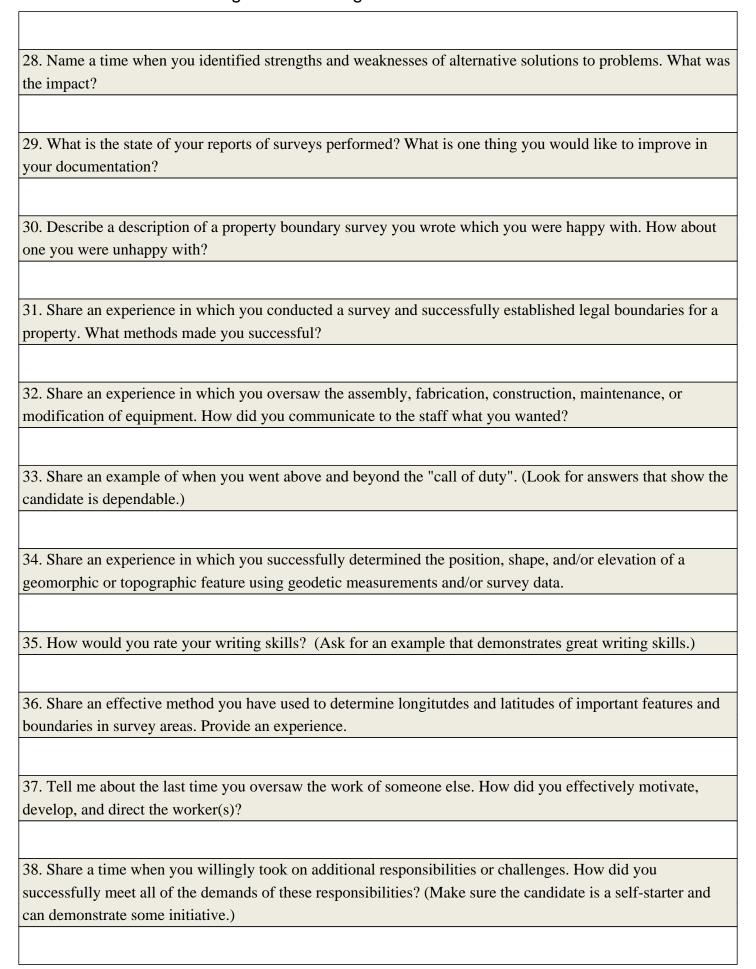
1. In your experience, what is the key to developing a good team? (Look for how they build mutual trust,
respect, and cooperation.)
2. Share an effective method you have used to verify the accuracy of survey data. Provide an experience.
3. What is the most challenging part of budgeting for you?
4. Tell me about your last experience recruiting, interviewing, or hiring an employee. What techniques did you
find most effective in finding the right person for the job?
5. Name a time when your advice to management led to an improvement in your company or otherwise helped
your employer.
6. Please share with me an example of how you helped coach or mentor someone. What improvements did
you see in the person's knowledge or skills?
7. Provide an example of when you set expectations and monitored the performance of subordinates. What
guidance and direction did you find most effective?
8. Describe an experience in which you identified the educational needs of your students and successfully
developed a way to teach/train them.
9. Provide an example of a time when you successfully organized a diverse group of people to accomplish a
task.
10. What is the key to success when communicating with the public.
11. Share an experience you had in dealing with a difficult person and how you handled the situation.
12. Share an experience in which you successfully shared a difficult piece of information. (Make sure that the
candidate has open lines of communication.)
13. Share an experience in which you've successfully learned how to handle a new piece of equipment?

14. Tell me about a recent experience you've had working with your hands.
15. How do you stay fit in order to perform physical activities that are required in the workplace?
16. Tell me how you organize, plan, and prioritize your work.
17. Share an experience when you applied new technology or information in your job. How did it help your company?
18. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem.
19. Would you consider analyzing data or information a strength? How so?
20. In your experience, what is the key to ensuring your company was compliant with all laws, regulations and standards that were applicable to your area of responsibility?
21. Share an effective approach to working with a large amount of information/data. How has your approach affected your company?
22. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant?
23. Give me an example of when you thought outside of the box. How did it help your employer?
24. Share an experience in which your attention to detail and thoroughness had an impact on your last company.
25. What methods have you found useful in calculating characteristics of terrain, such as height, depth, and property lines.
26. Provide an effective method you have used to obtain information about property boundaries.
27. Provide an example when your ethics were tested.



39. Share an experience in which you effectively established fixed points for use in making maps, with the use
of geodetic and/or engineering instruments.
40. Provide an experience in which you successfully coordinated your findings with the work of others
concerned with a project.
41. Provide an experience that demonstrates your ability to manage time effectively. What were the challenges
and results?
42. Share an experience in which you successfully coordinated with others. How about a coordination effort
that was not as successful?
43. Please share an experience in which you presented to a group. What was the situation and how did it go?
44. Provide an example of when you were persistent in the face of obstacles.
45. Describe an experience in which you successfully trained an assistant. What methods made you a
successful trainer?
46. What are some long-range objectives that you developed in your last job? What did you do to achieve
them?
47. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the
situation and outcome?
48. How do you balance cooperation with others and independent thinking? Share an example. (Try to
determine if the candidate has a cooperative attitude or is otherwise good-natured.)
49. Share an experience in which your willingness to lead or offer an opinion helped your company.
50. Tell me about a ground survey you successfully planned and/or conducted.
51. Share an effective method you have used to ensure the accuracy of surveying instruments.

52. Name a time when your patience was tested. How did you keep your emotions in check?
53. Share an example of when you established and accomplished a goal that was personally challenging. What
helped you succeed?
54. Share an experience in which analyzing survey objectives and specifications helped you to prepare an
effective survey proposal.
55. Describe effective criteria you developed for survey methods and/or procedures. How did your criteria
benefit your company?
56. Tell me about a time when you developed your own way of doing things or were self-motivated to finish
an important task.
57. Please share an experience in which you successfully taught a difficult principle or concept. How were you
able to be successful?
58. Provide an experience in which you surveyed bodies of water and successfully determined navigable
channels or secured data for the construction of a marine structure.
59. Provide a time when you were able to identify a complex problem, evaluate the options, and implement a
solution. How did the solution benefit your employer?
60. Share an experience in which you used new training skills, ideas, or a method to adapt to a new situation
or improve an ongoing one. (Look for the candidate's ability to learn.)
61. Provide a time when you worked in a rapidly evolving workplace. How did you deal with the change?
(Make sure the candidate is flexible.)
62. Provide a time when you dealt calmly and effectively with a high-stress situation.
63. Tell me about your qualifications for and your experience handling vehicles and/or mechanized
equpiment.

64. What have you found to be the best way to monitor the performance of your work and/or the work of
others? Share a time when you had to take corrective action.
65. Describe a successful aerial survey you directed.
66. Tell me about the last time you monitored or reviewed information and detected a problem. How did you
respond?
67. Name a time when your creativity or alternative thinking solved a problem in your workplace.
68. Share an experience in which your ability to consider the costs or benefits of a potential action helped you
choose the most appropriate action.
69. Share an experience in which your understanding of a current or upcoming problem helped your company
to respond to the problem.
70. Share an experience in which your diligence of inspecting equipment, structures, or materials helped you
identify a problem or the cause of a problem.
71. Describe a time when you successfully serviced, repaired, calibrated, or tested a device that operates
mainly by electronic principles.
72. Share a time when you successfully used scientific rules or methods to solve a problem at work.
73. Provide an experience in which you were sensitive to somone's needs or feelings. How did your
helpfulness affect your work environment?
74. Tell me about research you have conducted in surveying and mapping methods.
75. Share an experience in which you conducted a test of a product, service, or process and successfully
improved the quality or performance.
76. Share an experience in which personal connections to coworkers or others helped you to be successful in
your work. (Make sure candidate works well with others.)

77. Provide an example when you were able to prevent a problem because you foresaw the reaction of another
person.
78. Describe criteria you developed for the design and/or modification of survey instruments. How did this
benefit your company?
79. Describe a time when you successfully serviced, repaired, or tested a machine or device that operates
mainly by mechanical principles.
80. Describe an experience in which you successfully controlled the operation of a difficult system. What
made you successful?
81. Describe a time when you successfully persuaded another person to change his/her way of thinking or
behavior.
82. Provide an experience in which your ability to actively find ways to help people improved your company
or your own work ethic.