

Risk And Insurance Consultant Interview Questions

1. Would you consider analyzing data or information a strength? How so?

2. Share an effective method you have used to ensure communication of key risks.

3. Name a time when your advice to management led to an improvement in your company or otherwise helped your employer.

4. Share an experience you had in dealing with a difficult person and how you handled the situation.

5. Share an experience in which you successfully shared a difficult piece of information. (Make sure that the candidate has open lines of communication.)

6. Tell me how you organize, plan, and prioritize your work.

7. What are some long-range objectives that you developed in your last job? What did you do to achieve them?

8. Share an experience when you applied new technology or information in your job. How did it help your company?

9. Give me an example of when you thought outside of the box. How did it help your employer?

10. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem.

11. In your experience, what is the key to ensuring your company was compliant with all laws, regulations and standards that were applicable to your area of responsibility?

12. Share an effective approach to working with a large amount of information/data. How has your approach affected your company?

13. Tell me about the last time you monitored or reviewed information and detected a problem. How did you respond?

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14. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant?

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15. Name a time when you identified strengths and weaknesses of alternative solutions to problems. What was the impact?

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16. Please share an experience in which you presented to a group. What was the situation and how did it go?

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17. How would you rate your writing skills? (Ask for an example that demonstrates great writing skills.)

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18. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the situation and outcome?

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19. Provide an example of a time when you successfully organized a diverse group of people to accomplish a task.

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20. Provide an example when your ethics were tested.

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21. Share an experience in which your attention to detail and thoroughness had an impact on your last company.

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22. Provide an example of when you set expectations and monitored the performance of subordinates. What guidance and direction did you find most effective?

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23. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.)

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24. Describe an experience in which you identified the educational needs of your students and successfully developed a way to teach/train them.

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25. Share an experience in which your ability to consider the costs or benefits of a potential action helped you choose the most appropriate action.

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26. Share an experience in which your understanding of a current or upcoming problem helped your company

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to respond to the problem.

27. Describe a recommendation you made which successfully controlled or reduced a risk.

28. Please share with me an example of how you helped coach or mentor someone. What improvements did you see in the person's knowledge or skills?

29. Provide a time when you were able to identify a complex problem, evaluate the options, and implement a solution. How did the solution benefit your employer?

30. Share a time when you willingly took on additional responsibilities or challenges. How did you successfully meet all of the demands of these responsibilities? (Make sure the candidate is a self-starter and can demonstrate some initiative.)

31. Provide an effective method you have used to identify key risks and/or mitigating factors of potential investments. Share an experience.

32. How do you balance cooperation with others and independent thinking? Share an example. (Try to determine if the candidate has a cooperative attitude or is otherwise good-natured.)

33. In your experience, what is the key to developing a good team? (Look for how they build mutual trust, respect, and cooperation.)

34. Provide a time when you dealt calmly and effectively with a high-stress situation.

35. Share an example of when you established and accomplished a goal that was personally challenging. What helped you succeed?

36. What have you found to be the best way to monitor the performance of your work and/or the work of others? Share a time when you had to take corrective action.

37. Provide a time when you worked in a rapidly evolving workplace. How did you deal with the change? (Make sure the candidate is flexible.)

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38. Provide a time when you identified a potential risk the assets, earning capacity, or success of an organization.

39. Share an effective method you have used to gather risk-related data.

40. Describe a system or process you devised which helped you or your company to monitor the validity of risk modeling outputs.

41. Provide an example of when you were persistent in the face of obstacles.

42. Describe a successful risk-assessment model or methodology which you developed and/or implemented.

43. Tell me about a time when you developed your own way of doing things or were self-motivated to finish an important task.

44. Name a time when your patience was tested. How did you keep your emotions in check?

45. Tell me about a report or presentation you produced which effectively outlined findings or explained risk positions.

46. Share an experience in which your willingness to lead or offer an opinion helped your company.

47. Describe a risk management system you planned and helped develop.

48. Describe an effective method you have used to track, measure, an report on aspects of market risk for traded issues.

49. Share an experience in which you conducted an effective statistical analysis to quantify risk.

50. Share an experience in which you successfully answered a difficult query from a client.

51. Name a time when your creativity or alternative thinking solved a problem in your workplace.

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52. Describe a well-thought-out contingency plan to deal with emergencies which you developed.
53. Provide an experience in which you devised a scenario analysis reflecting a possible severe market event. How did this benefit your company?
54. Provide an experience in which you accurately determined the impact of new legislation on risk exposure.
55. Share an experience in which conferring with a trader helped you identify risks associated with trading which you had not previously noted or could not have found otherwise.
56. What is the most challenging part of budgeting for you?
57. Tell me about risk disclosure you drafted which you were happy with. How about one you were unhappy with?
58. Describe a time when you successfully persuaded another person to change his/her way of thinking or behavior.
59. Share an experience in which you successfully coordinated with others. How about a coordination effort that was not as successful?
60. Share an experience in which personal connections to coworkers or others helped you to be successful in your work. (Make sure candidate works well with others.)
61. Provide an experience in which you were sensitive to someone's needs or feelings. How did your helpfulness affect your work environment?
62. Share an experience in which your statistical modeling advice helped another department.
63. How do you ensure use of the latest models or statistical techniques?
64. Provide an example when you were able to prevent a problem because you foresaw the reaction of another person.

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65. Provide an experience that demonstrates your ability to manage time effectively. What were the challenges and results?

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66. Please share an experience in which you successfully taught a difficult principle or concept. How were you able to be successful?

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67. Share an experience in which your evaluation of the risks related to a green investment benefited your company.

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68. What factors do you consider when evaluating the risks and benefits of green building technologies and their implementation?

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69. Share an experience in which you accurately determined potential liability, related to the use of a sustainable method of product packaging.

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70. Provide an effective method you have used to determine potential environmental impacts of new products and/or processes on long-term growth and profitability.

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71. Provide an experience in which your ability to actively find ways to help people improved your company or your own work ethic.

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72. Tell me about your last experience recruiting, interviewing, or hiring an employee. What techniques did you find most effective in finding the right person for the job?

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73. Tell me about the last time you oversaw the work of someone else. How did you effectively motivate, develop, and direct the worker(s)?

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74. Describe an experience in which your ability to work well with others and reconcile differences helped your company or employer. (Make sure the candidate knows how to negotiate.)

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75. Share an experience in which you used new training skills, ideas, or a method to adapt to a new situation or improve an ongoing one. (Look for the candidate's ability to learn.)

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76. What is the key to a successful budget?

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