

## Packaging Engineer Interview Questions

1. Provide a time when you were able to identify a complex problem, evaluate the options, and implement a solution. How did the solution benefit your employer?

2. Share an experience in which you planned and/or established a sequence of operations which made the fabrication and/or assembly of parts efficient.

3. Name a time when your advice to management led to an improvement in your company or otherwise helped your employer.

4. Share an experience you had in dealing with a difficult person and how you handled the situation.

5. Share an experience in which you successfully shared a difficult piece of information. (Make sure that the candidate has open lines of communication.)

6. Share an experience in which you oversaw the assembly, fabrication, construction, maintenance, or modification of equipment. How did you communicate to the staff what you wanted?

7. Tell me how you organize, plan, and prioritize your work.

8. Share an experience when you applied new technology or information in your job. How did it help your company?

9. Give me an example of when you thought outside of the box. How did it help your employer?

10. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem.

11. Would you consider analyzing data or information a strength? How so?

12. Share an effective approach to working with a large amount of information/data. How has your approach affected your company?

13. Tell me about the last time you monitored or reviewed information and detected a problem. How did you respond?

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14. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant?

15. Name a time when you identified strengths and weaknesses of alternative solutions to problems. What was the impact?

16. How would you rate your writing skills? (Ask for an example that demonstrates great writing skills.)

17. In your experience, what is the key to ensuring your company was compliant with all laws, regulations and standards that were applicable to your area of responsibility?

18. Provide an example of a time when you successfully organized a diverse group of people to accomplish a task.

19. What have you found to be the best way to monitor the performance of your work and/or the work of others? Share a time when you had to take corrective action.

20. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the situation and outcome?

21. Share an experience in which your attention to detail and thoroughness had an impact on your last company.

22. Share an experience in which you've successfully learned how to handle a new piece of equipment?

23. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.)

24. Provide an example when your ethics were tested.

25. Share a time when you willingly took on additional responsibilities or challenges. How did you successfully meet all of the demands of these responsibilities? (Make sure the candidate is a self-starter and can demonstrate some initiative.)

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26. How do you balance cooperation with others and independent thinking? Share an example. (Try to determine if the candidate has a cooperative attitude or is otherwise good-natured.)

27. Please share an experience in which you presented to a group. What was the situation and how did it go?

28. Provide an example of when you were persistent in the face of obstacles.

29. Provide a time when you dealt calmly and effectively with a high-stress situation.

30. Name a time when your patience was tested. How did you keep your emotions in check?

31. In your experience, what is the key to developing a good team? (Look for how they build mutual trust, respect, and cooperation.)

32. Share an example of when you established and accomplished a goal that was personally challenging. What helped you succeed?

33. What is the most challenging part of budgeting for you?

34. Name a time when your creativity or alternative thinking solved a problem in your workplace.

35. Provide a time when you worked in a rapidly evolving workplace. How did you deal with the change? (Make sure the candidate is flexible.)

36. Share an experience in which your ability to consider the costs or benefits of a potential action helped you choose the most appropriate action.

37. Tell me about a time when you developed your own way of doing things or were self-motivated to finish an important task.

38. Share an experience in which your willingness to lead or offer an opinion helped your company.

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39. Share an experience in which your understanding of a current or upcoming problem helped your company to respond to the problem.

40. What information do you find useful in obtaining knowledge of manufacturing methods, procedures, and activities?

41. Provide an experience in which you were sensitive to someone's needs or feelings. How did your helpfulness affect your work environment?

42. Share an effective method you have used to estimate production costs, cost saving methods, and the effects of design changes on expenditures.

43. Describe an experience in which you identified the educational needs of your students and successfully developed a way to teach/train them.

44. Tell me about a quality control activity you coordinated which effectively resolved a production problem, maximized product reliability, or minimized cost.

45. Describe a layout of equipment, materials, or workspace you designed which effectively illustrated maximum efficiency.

46. Please share with me an example of how you helped coach or mentor someone. What improvements did you see in the person's knowledge or skills?

47. Provide a time when you recommended a method which effectively improved utilization of personnel, material, or utilities.

48. Share an experience in which communicating with management and user personnel helped you to develop effective production and/or design standards.

49. Provide an experience that demonstrates your ability to manage time effectively. What were the challenges and results?

50. Share an experience in which you successfully coordinated with others. How about a coordination effort that was not as successful?

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51. Share an experience in which you determined standards and established quality and reliability objectives for a product by analyzing statistical data and product specifications.

52. Share an experience in which you conferred successfully with a client, vendor, staff member, or manager.

53. Describe a method, standard, or system you developed which successfully promoted efficient staff and/or facility utilization.

54. Provide an effective method you have used to regulate workflow schedules to expediate production operations.

55. Share an experience in which you used statistical methods or mathematical calculations to accurately determine manufacturing processes, staff requirements, or production standards.

56. Please share an experience in which you successfully taught a difficult principle or concept. How were you able to be successful?

57. Share an experience in which personal connections to coworkers or others helped you to be successful in your work. (Make sure candidate works well with others.)

58. What is the state of your reports? Name one thing you are trying to improve.

59. What factors do you consider when determining worker functions and responsibilities?

60. Share an experience in which your diligence of inspecting equipment, structures, or materials helped you identify a problem or the cause of a problem.

61. Share an experience in which you successfully directed workers. How did you ensure their work met quality control and reliability standards?

62. What factors do you consider when evaluating the precision and accuracy of production and testing equipment or engineering drawings?

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63. What are some long-range objectives that you developed in your last job? What did you do to achieve them?

64. Describe an effective sampling procedure or design you formulated.

65. Provide an example of when you set expectations and monitored the performance of subordinates. What guidance and direction did you find most effective?

66. Share an effective method you have used to assess the cost and responsibility for discrepant material or defective/damaged parts.

67. What factors do you consider when scheduling deliveries?

68. Tell me about the last time you oversaw the work of someone else. How did you effectively motivate, develop, and direct the worker(s)?

69. Describe a time when you successfully persuaded another person to change his/her way of thinking or behavior.

70. Provide an example when you were able to prevent a problem because you foresaw the reaction of another person.

71. Share an experience in which you used new training skills, ideas, or a method to adapt to a new situation or improve an ongoing one. (Look for the candidate's ability to learn.)

72. Provide an experience in which your ability to actively find ways to help people improved your company or your own work ethic.

73. Describe an experience in which your ability to work well with others and reconcile differences helped your company or employer. (Make sure the candidate knows how to negotiate.)