

Charter Pilot Interview Questions

1. Share an experience in which your diligence of inspecting equipment, structures, or materials helped you identify a problem or the cause of a problem.

2. What factors do you consider to ensure the safety of flights? Share an experience.

3. Share an experience in which you successfully shared a difficult piece of information. (Make sure that the candidate has open lines of communication.)

4. Tell me about your qualifications for and your experience handling vehicles and/or mechanized equipment.

5. Share an experience in which you've successfully learned how to handle a new piece of equipment?

6. Share an experience when you applied new technology or information in your job. How did it help your company?

7. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem.

8. In your experience, what is the key to ensuring your company was compliant with all laws, regulations and standards that were applicable to your area of responsibility?

9. Share an effective approach to working with a large amount of information/data. How has your approach affected your company?

10. Tell me about the last time you monitored or reviewed information and detected a problem. How did you respond?

11. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant?

12. Describe an experience in which you successfully controlled the operation of a difficult system. What made you successful?

13. Name a time when you identified strengths and weaknesses of alternative solutions to problems. What was

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the impact?
14. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.)
15. Share an experience you had in dealing with a difficult person and how you handled the situation.
16. Share an experience in which your attention to detail and thoroughness had an impact on your last company.
17. Tell me about a recent experience you've had working with your hands.
18. Share an experience in which your ability to consider the costs or benefits of a potential action helped you choose the most appropriate action.
19. Provide a time when you worked in a rapidly evolving workplace. How did you deal with the change? (Make sure the candidate is flexible.)
20. Name a time when your patience was tested. How did you keep your emotions in check?
21. What have you found to be the best way to monitor the performance of your work and/or the work of others? Share a time when you had to take corrective action.
22. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the situation and outcome?
23. Provide a time when you dealt calmly and effectively with a high-stress situation.
24. Describe the methods you used to determine flight plans and to identify needed changes.
25. What factors do you consider when calculating the speed needed to become airborne?
26. Share an experience in which you effectively used instrumentation to pilot an aircraft when visibility was poor.

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27. Provide an example when your ethics were tested.
28. Provide an effective method you have used to ensure that baggage and cargo are loaded correctly.
29. Provide a time when you were able to identify a complex problem, evaluate the options, and implement a solution. How did the solution benefit your employer?
30. Share an experience in which your willingness to lead or offer an opinion helped your company.
31. How do you balance cooperation with others and independent thinking? Share an example. (Try to determine if the candidate has a cooperative attitude or is otherwise good-natured.)
32. Provide an example of when you were persistent in the face of obstacles.
33. Would you consider analyzing data or information a strength? How so?
34. Share a time when you willingly took on additional responsibilities or challenges. How did you successfully meet all of the demands of these responsibilities? (Make sure the candidate is a self-starter and can demonstrate some initiative.)
35. Share an experience in which you effectively co-piloted an aircraft. How about a time when performed captain's duties?
36. Share an experience in which you effectively coordinated flight activities with ground crews and air traffic control.
37. Describe your experience conducting in-flight tests and evaluations.
38. What factors do you consider when choosing routes, altitudes, and speeds?
39. Share an example of when you established and accomplished a goal that was personally challenging. What helped you succeed?

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40. Share an experience in which your understanding of a current or upcoming problem helped your company to respond to the problem.

41. Provide an experience in which you rescued and/or evacuated an injured person.

42. Provide an experience in which you were sensitive to someone's needs or feelings. How did your helpfulness affect your work environment?

43. Provide an experience in which you effectively supervised other crew members. What methods made you successful?

44. Share an experience in which you effectively performed aircraft maintenance.

45. Share an experience in which you successfully coordinated with others. How about a coordination effort that was not as successful?

46. Please share an experience in which you presented to a group. What was the situation and how did it go?

47. Please share an experience in which you successfully taught a difficult principle or concept. How were you able to be successful?

48. Tell me about an experience in which you flew with other pilots or license applicants to evaluate their proficiency. What made you successful?

49. Tell me about a time when you developed your own way of doing things or were self-motivated to finish an important task.

50. Share an experience in which you effectively planned and formulated flight activities and test schedules and prepared flight evaluation reports.

51. What is the key to success when communicating with the public.

52. Tell me about a time when you effectively taught other pilots your company's regulations and/or

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procedures.
53. Describe a time when effectively instructed other pilots and/or student pilots in aircraft operations.
54. Provide an experience in which you piloted an airplane or helicopter over farmlands to dust or spray fields.
55. Tell me how you organize, plan, and prioritize your work.
56. Give me an example of when you thought outside of the box. How did it help your employer?
57. Name a time when your creativity or alternative thinking solved a problem in your workplace.
58. Share an experience in which personal connections to coworkers or others helped you to be successful in your work. (Make sure candidate works well with others.)
59. Describe an experience in which you identified the educational needs of your students and successfully developed a way to teach/train them.
60. Share an experience in which you used new training skills, ideas, or a method to adapt to a new situation or improve an ongoing one. (Look for the candidate's ability to learn.)
61. Provide an experience that demonstrates your ability to manage time effectively. What were the challenges and results?
62. Share a time when you successfully used scientific rules or methods to solve a problem at work.
63. Provide an example when you were able to prevent a problem because you foresaw the reaction of another person.
64. How would you rate your writing skills? (Ask for an example that demonstrates great writing skills.)
65. Name a time when your advice to management led to an improvement in your company or otherwise helped your employer.

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66. Tell me about the last time you oversaw the work of someone else. How did you effectively motivate, develop, and direct the worker(s)?

67. Describe a time when you successfully persuaded another person to change his/her way of thinking or behavior.

68. Provide an example of when you set expectations and monitored the performance of subordinates. What guidance and direction did you find most effective?

69. In your experience, what is the key to developing a good team? (Look for how they build mutual trust, respect, and cooperation.)

70. Please share with me an example of how you helped coach or mentor someone. What improvements did you see in the person's knowledge or skills?

71. Provide an experience in which your ability to actively find ways to help people improved your company or your own work ethic.

72. Describe an experience in which your ability to work well with others and reconcile differences helped your company or employer. (Make sure the candidate knows how to negotiate.)

73. How do you stay fit in order to perform physical activities that are required in the workplace?