

Systems Test Technician Interview Questions

1. Give me an example of when you thought outside of the box. How did it help your employer?
2. Share an experience in which you successfully repaired or replaced a faulty component of a test setup or equipment.
3. Provide an example of a time when you successfully organized a diverse group of people to accomplish a task.
4. Share an experience you had in dealing with a difficult person and how you handled the situation.
5. Share an experience in which you successfully shared a difficult piece of information. (Make sure that the candidate has open lines of communication.)
6. Describe a time when you successfully serviced, repaired, calibrated, or tested a device that operates mainly by electronic principles.
7. Share an experience in which you oversaw the assembly, fabrication, construction, maintenance, or modification of equipment. How did you communicate to the staff what you wanted?
8. Tell me how you organize, plan, and prioritize your work.
9. Share an experience when you applied new technology or information in your job. How did it help your company?
10. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem.
11. Would you consider analyzing data or information a strength? How so?
12. In your experience, what is the key to ensuring your company was compliant with all laws, regulations and standards that were applicable to your area of responsibility?
13. Share an effective approach to working with a large amount of information/data. How has your approach affected your company?

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14. Share an experience in which your diligence of inspecting equipment, structures, or materials helped you identify a problem or the cause of a problem.

15. Tell me about the last time you monitored or reviewed information and detected a problem. How did you respond?

16. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant?

17. Share an experience in which your attention to detail and thoroughness had an impact on your last company.

18. Provide an example when your ethics were tested.

19. Share a time when you willingly took on additional responsibilities or challenges. How did you successfully meet all of the demands of these responsibilities? (Make sure the candidate is a self-starter and can demonstrate some initiative.)

20. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.)

21. Provide an example of when you were persistent in the face of obstacles.

22. Name a time when you identified strengths and weaknesses of alternative solutions to problems. What was the impact?

23. How do you balance cooperation with others and independent thinking? Share an example. (Try to determine if the candidate has a cooperative attitude or is otherwise good-natured.)

24. In your experience, what is the key to developing a good team? (Look for how they build mutual trust, respect, and cooperation.)

25. Provide a time when you worked in a rapidly evolving workplace. How did you deal with the change?

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(Make sure the candidate is flexible.)

26. Share an example of when you established and accomplished a goal that was personally challenging. What helped you succeed?

27. Describe a time when you successfully serviced, repaired, or tested a machine or device that operates mainly by mechanical principles.

28. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the situation and outcome?

29. Share an experience in which your willingness to lead or offer an opinion helped your company.

30. Describe an effective test facility for aircraft parts or systems which you constructed and/or successfully maintained.

31. Share an effective method you have used in testing to detect malfunctions.

32. Share an experience in which you successfully operated and/or calibrated a computer system or device.

33. What is the most challenging part of budgeting for you?

34. What is the state of your records of test data? What is one thing you would like to improve?

35. Tell me about a time when you developed your own way of doing things or were self-motivated to finish an important task.

36. Share an experience in which you successfully fabricated and installed parts and/or systems to be tested in test equipment. What tools did you use?

37. Provide an experience in which you successfully tested aircraft systems under simulated operational conditions. How did it help you to establish effective design or fabrication parameters.

38. Share an experience in which conferring with engineering personnel about testing helped you in your

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work.

39. Share an experience in which you conducted a test of a product, service, or process and successfully improved the quality or performance.

40. Provide a time when you dealt calmly and effectively with a high-stress situation.

41. Name a time when your creativity or alternative thinking solved a problem in your workplace.

42. Please share an experience in which you presented to a group. What was the situation and how did it go?

43. What factors do you consider when identifying required data, data acquisition plans, and test parameters?

44. Name a time when your advice to management led to an improvement in your company or otherwise helped your employer.

45. Describe a time when you successfully finished vehicle instrumentation and deinstrumentation.

46. Provide a time when you were able to identify a complex problem, evaluate the options, and implement a solution. How did the solution benefit your employer?

47. Name a time when your patience was tested. How did you keep your emotions in check?

48. Describe an experience in which you identified the educational needs of your students and successfully developed a way to teach/train them.

49. Share an experience in which you've successfully learned how to handle a new piece of equipment?

50. Provide an experience in which you were sensitive to someone's needs or feelings. How did your helpfulness affect your work environment?

51. Share an experience in which your ability to consider the costs or benefits of a potential action helped you choose the most appropriate action.

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52. What have you found to be the best way to monitor the performance of your work and/or the work of others? Share a time when you had to take corrective action.

53. Share a time when you successfully used scientific rules or methods to solve a problem at work.

54. How would you rate your writing skills? (Ask for an example that demonstrates great writing skills.)

55. Provide an example of when you set expectations and monitored the performance of subordinates. What guidance and direction did you find most effective?

56. Share an experience in which your understanding of a current or upcoming problem helped your company to respond to the problem.

57. Share an effective method you have used to exchange cooling system components in vehicles. What types of vehicles have you worked with?

58. Tell me about a time when you successfully determined the cause of an operating error at your company and solved the problem.

59. What are some long-range objectives that you developed in your last job? What did you do to achieve them?

60. Tell me about the last time you performed routine maintenance on equipment. How did you determine when and what type of work was needed?

61. Provide an experience that demonstrates your ability to manage time effectively. What were the challenges and results?

62. Describe an experience in which you successfully controlled the operation of a difficult system. What made you successful?

63. Tell me about a recent experience you've had working with your hands.

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64. How do you stay fit in order to perform physical activities that are required in the workplace?

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65. Share an experience in which personal connections to coworkers or others helped you to be successful in your work. (Make sure candidate works well with others.)

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66. Please share with me an example of how you helped coach or mentor someone. What improvements did you see in the person's knowledge or skills?

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67. Share an experience in which you successfully coordinated with others. How about a coordination effort that was not as successful?

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68. Provide an example when you were able to prevent a problem because you foresaw the reaction of another person.

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69. Please share an experience in which you successfully taught a difficult principle or concept. How were you able to be successful?

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70. Tell me about your last experience doing repair work. How did you determine what tools you needed?

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71. Share an experience in which you used new training skills, ideas, or a method to adapt to a new situation or improve an ongoing one. (Look for the candidate's ability to learn.)

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72. Tell me about a time when your ability to analyze needs and product requirements helped you create an effective design or make an informed decision to benefit your company.

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73. Tell me about the last time you oversaw the work of someone else. How did you effectively motivate, develop, and direct the worker(s)?

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