

## Internal Audit Manager Interview Questions

1. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the situation and outcome?

2. Share an experience in which you effectively prepared important evidence for presentation in court.

3. Name a time when your advice to management led to an improvement in your company or otherwise helped your employer.

4. Please share with me an example of how you helped coach or mentor someone. What improvements did you see in the person's knowledge or skills?

5. Describe an experience in which you identified the educational needs of your students and successfully developed a way to teach/train them.

6. Share an experience you had in dealing with a difficult person and how you handled the situation.

7. Share an experience in which you successfully shared a difficult piece of information. (Make sure that the candidate has open lines of communication.)

8. Tell me how you organize, plan, and prioritize your work.

9. What are some long-range objectives that you developed in your last job? What did you do to achieve them?

10. Share an experience when you applied new technology or information in your job. How did it help your company?

11. Give me an example of when you thought outside of the box. How did it help your employer?

12. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem.

13. Would you consider analyzing data or information a strength? How so?

## Internal Audit Manager Interview Questions

14. In your experience, what is the key to ensuring your company was compliant with all laws, regulations and standards that were applicable to your area of responsibility?

15. Share an effective approach to working with a large amount of information/data. How has your approach affected your company?

16. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant?

17. Name a time when you identified strengths and weaknesses of alternative solutions to problems. What was the impact?

18. Please share an experience in which you presented to a group. What was the situation and how did it go?

19. How would you rate your writing skills? (Ask for an example that demonstrates great writing skills.)

20. Provide an example when your ethics were tested.

21. Share an experience in which your attention to detail and thoroughness had an impact on your last company.

22. What is the state of your reports? What is one thing you would like to improve upon in your documenting and reporting?

23. In your experience, what is the key to developing a good team? (Look for how they build mutual trust, respect, and cooperation.)

24. Tell me about the last time you monitored or reviewed information and detected a problem. How did you respond?

25. Provide a time when you successfully testified in court.

26. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.)

## Internal Audit Manager Interview Questions

27. Provide an example of when you were persistent in the face of obstacles.

28. Share an experience in which you thoroughly interviewed a witness or suspect with good results. What methods make you a successful interviewer?

29. Provide an example of when you set expectations and monitored the performance of subordinates. What guidance and direction did you find most effective?

30. Provide an example of a time when you successfully organized a diverse group of people to accomplish a task.

31. Describe a time when coordinating with law enforcement officers and attorneys helped you be more successful in your work.

32. Provide a time when you dealt calmly and effectively with a high-stress situation.

33. Share a time when you willingly took on additional responsibilities or challenges. How did you successfully meet all of the demands of these responsibilities? (Make sure the candidate is a self-starter and can demonstrate some initiative.)

34. Name a time when your patience was tested. How did you keep your emotions in check?

35. Share an experience in which you advised a business on a successful way to improve fraud detection.

36. What is the most challenging part of budgeting for you?

37. Share an experience in which your ability to consider the costs or benefits of a potential action helped you choose the most appropriate action.

38. Provide a time when you worked in a rapidly evolving workplace. How did you deal with the change? (Make sure the candidate is flexible.)

39. Provide an experience in which you conducted an in-depth investigation of suspicious financial activity.

## Internal Audit Manager Interview Questions

What methods made you successful?

40. What is the state of your records of fraudulent activity? What is one thing you are trying to improve?

41. Tell me about a time when you developed your own way of doing things or were self-motivated to finish an important task.

42. How do you balance cooperation with others and independent thinking? Share an example. (Try to determine if the candidate has a cooperative attitude or is otherwise good-natured.)

43. Describe a successful fraud detection tool or procedure which you designed and/or implemented.

44. Share an effective method you have used to detect irregularities in financial data. How has this helped you in your work?

45. Share an experience in which your participation in a fraud investigation team benefited an investigation.

46. Share an experience in which you successfully trained someone in fraud detection and/or prevention techniques. What made you a successful trainer?

47. Describe an account of suspected fraud which you determined the need for further investigation of. How about one which you dismissed?

48. Provide a time when you were able to identify a complex problem, evaluate the options, and implement a solution. How did the solution benefit your employer?

49. Share an experience in which you successfully coordinated with others. How about a coordination effort that was not as successful?

50. Share an experience in which your understanding of a current or upcoming problem helped your company to respond to the problem.

51. Share an example of when you established and accomplished a goal that was personally challenging. What helped you succeed?

## Internal Audit Manager Interview Questions

52. How do you maintain a knowledge of current events and trends in areas related to fraud? Share an experience in which this has benefited your work.

53. How do you identify risk areas for fraud in business operations? Provide an experience.

54. Name a time when your creativity or alternative thinking solved a problem in your workplace.

55. Share an experience in which your willingness to lead or offer an opinion helped your company.

56. Provide a time when your recommendation for action in a fraud case was accepted with good results.

57. Share an experience in which you made successful negotiations for the recovery of losses due to fraud.

58. Provide an experience that demonstrates your ability to manage time effectively. What were the challenges and results?

59. Provide an example when you were able to prevent a problem because you foresaw the reaction of another person.

60. What have you found to be the best way to monitor the performance of your work and/or the work of others? Share a time when you had to take corrective action.

61. What is the key to success when communicating with the public.

62. Describe an experience in which your ability to work well with others and reconcile differences helped your company or employer. (Make sure the candidate knows how to negotiate.)

63. Share an experience in which conducting field surveillance helped you gather important information related to a case.

64. Provide an experience in which you were sensitive to someone's needs or feelings. How did your helpfulness affect your work environment?

## Internal Audit Manager Interview Questions

65. Please share an experience in which you successfully taught a difficult principle or concept. How were you able to be successful?

66. Describe a time when you successfully persuaded another person to change his/her way of thinking or behavior.

67. What factors do you consider when evaluating new technologies for use in fraud detection systems?

68. Share an experience in which personal connections to coworkers or others helped you to be successful in your work. (Make sure candidate works well with others.)

69. Tell me about the last time you oversaw the work of someone else. How did you effectively motivate, develop, and direct the worker(s)?

70. Provide an experience in which your ability to actively find ways to help people improved your company or your own work ethic.

71. Share an experience in which you used new training skills, ideas, or a method to adapt to a new situation or improve an ongoing one. (Look for the candidate's ability to learn.)

72. Tell me about your last experience recruiting, interviewing, or hiring an employee. What techniques did you find most effective in finding the right person for the job?