| 1. Share an experience when you applied new technology or information in your job. How did it help your company? |
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| company. |
| 2. Share an experience in which you effectively set up and/or operated ground support and test equipment. |
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| 3. Describe a time when you successfully serviced, repaired, calibrated, or tested a device that operates mainly by electronic principles. |
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| 4. Tell me about a recent experience you've had working with your hands. |
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| 5. Tell me how you organize, plan, and prioritize your work. |
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| 6. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem. |
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| 7. In your experience, what is the key to ensuring your company was compliant with all laws, regulations and standards that were applicable to your area of responsibility? |
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| 8. Share an experience in which your diligence of inspecting equipment, structures, or materials helped you identify a problem or the cause of a problem. |
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| 9. Tell me about the last time you monitored or reviewed information and detected a problem. How did you respond? |
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| 10. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant? |
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| 11. Tell me about your last experience doing repair work. How did you determine what tools you needed? |
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| 12. Tell me about a time when you successfully determined the cause of an operating error at your company and solved the problem. |
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| 13. Tell me about the last time you performed routine maintenance on equipment. How did you determine when and what type of work was needed? |

| 14. Would you consider analyzing data or information a strength? How so? |
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| 15. Describe a time when you successfully serviced, repaired, or tested a machine or device that operates |
| mainly by mechanical principles. |
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| 16. Provide an example when your ethics were tested. |
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| 17. Share an experience in which your attention to detail and thoroughness had an impact on your last |
| company. |
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| 18. Share an experience in which you conducted a test of a product, service, or process and successfully |
| improved the quality or performance. |
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| 19. Name a time when you identified strengths and weaknesses of alternative solutions to problems. What was |
| the impact? |
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| 20. Provide your experience using circuit testers, oscilloscopes, and voltmeters to test and troubleshoot |
| instruments, components, and assemblies. |
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| 21. Share an experience in which you successfully shared a difficult piece of information. (Make sure that the |
| candidate has open lines of communication.) |
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| 22. Share an experience in which you laid out installation of aircraft assemblies and systems. What methods |
| made you successful? |
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| 23. What is the state of your records of maintenance and repair work? |
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| 24. How do you stay fit in order to perform physical activities that are required in the workplace? |
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| 25. Share an experience you had in dealing with a difficult person and how you handled the situation. |
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| 26. Share an experience in which you effectively coordinated work with engineers, technicians, and/or other |
| aircraft maintenance personnel. |

| 27. Provide a time when you were able to identify a complex problem, evaluate the options, and implement a solution. How did the solution benefit your employer? |
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| 28. How do you balance cooperation with others and independent thinking? Share an example. (Try to determine if the candidate has a cooperative attitude or is otherwise good-natured.) |
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| 29. Provide an experience in which you accurately interpreted flight test data and diagnosed a malfunction or systemic performance problem. |
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| 30. Share an experience in which you've successfully learned how to handle a new piece of equipment? |
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| 31. Describe your experience installing electrical and electronic components, assemblies, and systems in aircraft. |
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| 32. Share a time when you willingly took on additional responsibilities or challenges. How did you successfully meet all of the demands of these responsibilities? (Make sure the candidate is a self-starter and can demonstrate some initiative.) |
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| 33. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the situation and outcome? |
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| 34. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.) |
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| 35. Share an experience in which you oversaw the assembly, fabrication, construction, maintenance, or modification of equipment. How did you communicate to the staff what you wanted? |
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| 36. Share an effective approach to working with a large amount of information/data. How has your approach affected your company? |
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| 37. Share an example of when you established and accomplished a goal that was personally challenging. What helped you succeed? |
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| 38. Provide an experience in which you assembled and effective prototype or model of a circuit, instrument, or system for testing. |
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| 39. Describe an experience in which you effectively connected a component to an assembly. |
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| 40. Please share an experience in which you presented to a group. What was the situation and how did it go? |
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| 41. Name a time when your patience was tested. How did you keep your emotions in check? |
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| 42. What have you found to be the best way to monitor the performance of your work and/or the work of others? Share a time when you had to take corrective action. |
| others. Share a time when you had to take corrective action. |
| 43. Provide an example of when you were persistent in the face of obstacles. |
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| 44. Share an experience in which you used hand tools and/or soldering irons to assemble components. |
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| 45. Share an experience in which your ability to consider the costs or benefits of a potential action helped you |
| choose the most appropriate action. |
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| 46. Share an experience in which you successfully coordinated with others. How about a coordination effort that was not as successful? |
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| 47. Provide a time when you worked in a rapidly evolving workplace. How did you deal with the change? |
| (Make sure the candidate is flexible.) |
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| 48. How would you rate your writing skills? (Ask for an example that demonstrates great writing skills.) |
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| 49. Provide a time when you dealt calmly and effectively with a high-stress situation. |
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| 50. Tell me about a time when you developed your own way of doing things or were self-motivated to finish an important task. |
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| 51. Provide an experience in which you were sensitive to somone's needs or feelings. How did your helpfulness affect your work environment? |

| 52. Provide an experience that demonstrates your ability to manage time effectively. What were the challenges and results? |
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| 53. Describe a time when you were able to select the best tool to do a job. How did you use reasoning skills to make the best choice? |
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| 54. Share an experience in which personal connections to coworkers or others helped you to be successful in your work. (Make sure candidate works well with others.) |
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| 55. Provide an experience in which you effectively fabricated parts and/or test aids. |
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| 56. Please share an experience in which you successfully taught a difficult principle or concept. How were you able to be successful? |
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| 57. Provide an example when you were able to prevent a problem because you foresaw the reaction of another person. |
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| 58. Share an experience in which your understanding of a current or upcoming problem helped your company to respond to the problem. |
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| 59. In your experience, what is the key to developing a good team? (Look for how they build mutual trust, respect, and cooperation.) |
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| 60. Name a time when your creativity or alternative thinking solved a problem in your workplace. |
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| 61. Share an experience in which your willingness to lead or offer an opinion helped your company. |
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| 62. Provide an example of a time when you successfully organized a diverse group of people to accomplish a task. |
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| 63. Give me an example of when you thought outside of the box. How did it help your employer? |
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| 64. Describe an experience in which you identified the educational needs of your students and successfully |

| developed a way to teach/train them. |
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| 65. What are some long-range objectives that you developed in your last job? What did you do to achieve |
| them? |
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| 66. Tell me about the last time you oversaw the work of someone else. How did you effectively motivate, |
| develop, and direct the worker(s)? |
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| 67. Share a time when you successfully used scientific rules or methods to solve a problem at work. |
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| 68. Name a time when your advice to management led to an improvement in your company or otherwise |
| helped your employer. |
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| 69. Describe a time when you successfully persuaded another person to change his/her way of thinking or |
| behavior. |
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| 70. What is the most challenging part of budgeting for you? |
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| 71. Describe your experience operating computer-aided drafting and design applications. |
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| 72. Provide an experience in which your ability to actively find ways to help people improved your company |
| or your own work ethic. |
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