| 1. Share an experience in which you've successfully learned how to handle a new piece of equipment? |
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| 2. Tell me about a recent experience you've had working with your hands. |
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| 3. How do you stay fit in order to perform physical activities that are required in the workplace? |
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| 4. Describe a time when you successfully serviced, repaired, or tested a machine or device that operates |
| mainly by mechanical principles. |
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| 5. Share an experience in which your diligence of inspecting equipment, structures, or materials helped you identify a problem or the cause of a problem. |
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| 6. Tell me about the last time you monitored or reviewed information and detected a problem. How did you |
| respond? |
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| 7. Share an experience in which your attention to detail and thoroughness had an impact on your last company. |
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| 8. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant? |
| which information was felevant: |
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| 9. Tell me how you organize, plan, and prioritize your work. |
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| 10. Tell me about an experience in which you analyzed information and evaluated results to choose the best |
| solution to a problem. |
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| 11. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the |
| candidate is dependable.) |
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| 12. Share an experience in which you successfully shared a difficult piece of information. (Make sure that the |
| candidate has open lines of communication.) |
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| 13. Share an experience when you applied new technology or information in your job. How did it help your |
| company? |

| 14. Tell me about a time when you developed your own way of doing things or were self-motivated to finish an important task. |
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| 15. Provide a time when you dealt calmly and effectively with a high-stress situation. |
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| 16. Share a time when you willingly took on additional responsibilities or challenges. How did you successfully meet all of the demands of these responsibilities? (Make sure the candidate is a self-starter and can demonstrate some initiative.) |
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| 17. Provide an example of when you were persistent in the face of obstacles. |
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| 18. Describe an experience in which you successfully controlled the operation of a difficult system. What made you successful? |
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| 19. Name a time when your patience was tested. How did you keep your emotions in check? |
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| 20. How do you balance cooperation with others and independent thinking? Share an example. (Try to determine if the candidate has a cooperative attitude or is otherwise good-natured.) |
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| 21. Provide a time when you worked in a rapidly evolving workplace. How did you deal with the change? (Make sure the candidate is flexible.) |
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| 22. Share an example of when you established and accomplished a goal that was personally challenging. What helped you succeed? |
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| 23. Share an experience in which your willingness to lead or offer an opinion helped your company. |
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| 24. Share an experience you had in dealing with a difficult person and how you handled the situation. |
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| 25. Provide an example when your ethics were tested. |
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| 26. Provide an experience in which you were sensitive to somone's needs or feelings. How did your helpfulness affect your work environment? |

| 27. Share an experience in which you conducted a test of a product, service, or process and successfully improved the quality or performance. |
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| 28. Share an effective approach to working with a large amount of information/data. How has your approach affected your company? |
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| 29. Name a time when you identified strengths and weaknesses of alternative solutions to problems. What was the impact? |
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| 30. Name a time when your creativity or alternative thinking solved a problem in your workplace. |
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| 31. Share an experience in which personal connections to coworkers or others helped you to be successful in your work. (Make sure candidate works well with others.) |
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| 32. Provide an experience that demonstrates your ability to manage time effectively. What were the challenges and results? |
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| 33. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the situation and outcome? |
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| 34. Tell me about the last time you performed routine maintenance on equipment. How did you determine when and what type of work was needed? |
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| 35. What have you found to be the best way to monitor the performance of your work and/or the work of others? Share a time when you had to take corrective action. |
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| 36. Describe a time when you successfully serviced, repaired, calibrated, or tested a device that operates mainly by electronic principles. |
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| 37. Provide an experience in which you effectively set up and/or operated auxiliary equipment. |
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| 38. Share an experience in which you identified environmental factors that would impact equipment performance. How did you make adjustments to counteract these factors? |

| 39. What is the state of your time and/or production records? What is something you would like to improve? |
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| 40. Share an experience in which you effectively downloaded jobs to archive media. |
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| 41. Provide an experience in which you directed the work of a press crew. What methods made you successful? |
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| 42. Share an experience in which you effectively controlled workflow scheduling or job tracking. |
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| 43. Describe your experience mising inks and filling ink fountains. |
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| 44. Provide an experience in which you effectively monitored an automated press operation system. |
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| 45. Share an experience in which you loaded presses with paper and made adjustments. |
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| 46. Share your experience feeding paper through press cylinders and adjusting feed and tension controls. |
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| 47. Provide an experience in which your careful examination of job orders helped you to be effective in your work. |
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| 48. Describe your experience using printing production software. |
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| 49. Share an experience in which you made an adjustment during a print run which improved the quality of your prints. |
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| 50. Provide an experience in which you repaired a press. |
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| 51. Describe your experience cleaning ink fountains, plates, and/or printing unit cylinders. How about |
| cleaning and oiling presses? |
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| 52. Share an experience in which you effectively changed press plates, blankets, and/or cylinders. |

| 53. Provide an experience in which you effectively adjusted ink fountain flow rates. |
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| 54. Share your experience adjusting digital files to alter print elements. |
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| 55. Tell me about a time when you successfully determined the cause of an operating error at your company and solved the problem. |
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| 56. Please share an experience in which you presented to a group. What was the situation and how did it go? |
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| 57. Provide a time when you were able to identify a complex problem, evaluate the options, and implement a solution. How did the solution benefit your employer? |
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| 58. Would you consider analyzing data or information a strength? How so? |
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| 59. Share an experience in which your ability to consider the costs or benefits of a potential action helped you choose the most appropriate action. |
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| 60. Share an experience in which you successfully coordinated with others. How about a coordination effort that was not as successful? |
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| 61. Describe an experience in which you identified the educational needs of your students and successfully developed a way to teach/train them. |
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| 62. Give me an example of when you thought outside of the box. How did it help your employer? |
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| 63. Tell me about your last experience doing repair work. How did you determine what tools you needed? |
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| 64. In your experience, what is the key to ensuring your company was compliant with all laws, regulations and standards that were applicable to your area of responsibility? |
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| 65. Please share an experience in which you successfully taught a difficult principle or concept. How were you able to be successful? |