

Medical Lab Assistant Interview Questions

1. Tell me how you organize, plan, and prioritize your work.

2. Share an experience in which you examined cells stained with dye to locate abnormalities.

3. Share an experience in which you successfully shared a difficult piece of information. (Make sure that the candidate has open lines of communication.)

4. Share an experience in which you've successfully learned how to handle a new piece of equipment?

5. Tell me about a recent experience you've had working with your hands.

6. Share an experience when you applied new technology or information in your job. How did it help your company?

7. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem.

8. Would you consider analyzing data or information a strength? How so?

9. In your experience, what is the key to ensuring your company was compliant with all laws, regulations and standards that were applicable to your area of responsibility?

10. Share an effective approach to working with a large amount of information/data. How has your approach affected your company?

11. Share an experience in which your diligence of inspecting equipment, structures, or materials helped you identify a problem or the cause of a problem.

12. Tell me about the last time you monitored or reviewed information and detected a problem. How did you respond?

13. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant?

Medical Lab Assistant Interview Questions

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| 14. Share an experience in which your attention to detail and thoroughness had an impact on your last company. |
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| 15. Provide an example when your ethics were tested. |
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| 16. Provide an experience in which you inoculated bacteriological media with organisms. |
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| 17. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.) |
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| 18. Describe an experience in which you identified the educational needs of your students and successfully developed a way to teach/train them. |
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| 19. Share an experience you had in dealing with a difficult person and how you handled the situation. |
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| 20. Describe a time when you successfully provided personal assistance to a coworker or patron. |
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| 21. Share an experience in which you obtained specimens and cultivated, isolated, and identified microorganisms for analysis. |
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| 22. Describe your experience collecting blood and tissue samples from patients. |
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| 23. Provide an experience in which you used mechanical or electrical devices to ensure that test results conformed to specifications. |
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| 24. Provide a time when you dealt calmly and effectively with a high-stress situation. |
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| 25. Share an experience in which consulting with a pathologist helped you to determine a diagnosis on an abnormal cell. |
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| 26. Describe a time when you successfully serviced, repaired, calibrated, or tested a device that operates mainly by electronic principles. |
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| 27. Describe an experience in which you prepared standard volumetric solutions and reagents to combine with |

Medical Lab Assistant Interview Questions

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| samples. |
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| 28. Share a time when you successfully used scientific rules or methods to solve a problem at work. |
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| 29. Name a time when your patience was tested. How did you keep your emotions in check? |
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| 30. What are some long-range objectives that you developed in your last job? What did you do to achieve them? |
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| 31. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the situation and outcome? |
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| 32. Provide an experience in which you were sensitive to someone's needs or feelings. How did your helpfulness affect your work environment? |
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| 33. Share a time when you willingly took on additional responsibilities or challenges. How did you successfully meet all of the demands of these responsibilities? (Make sure the candidate is a self-starter and can demonstrate some initiative.) |
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| 34. Name a time when you identified strengths and weaknesses of alternative solutions to problems. What was the impact? |
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| 35. Share an example of when you established and accomplished a goal that was personally challenging. What helped you succeed? |
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| 36. Provide a time when you worked in a rapidly evolving workplace. How did you deal with the change? (Make sure the candidate is flexible.) |
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| 37. Provide an example of when you were persistent in the face of obstacles. |
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| 38. How do you balance cooperation with others and independent thinking? Share an example. (Try to determine if the candidate has a cooperative attitude or is otherwise good-natured.) |
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| 39. Please share an experience in which you presented to a group. What was the situation and how did it go? |

Medical Lab Assistant Interview Questions

40. Tell me about a time when you developed your own way of doing things or were self-motivated to finish an important task.

41. What have you found to be the best way to monitor the performance of your work and/or the work of others? Share a time when you had to take corrective action.

42. Share an experience in which your understanding of a current or upcoming problem helped your company to respond to the problem.

43. How would you rate your writing skills? (Ask for an example that demonstrates great writing skills.)

44. In your experience, what is the key to developing a good team? (Look for how they build mutual trust, respect, and cooperation.)

45. Describe a time when you successfully serviced, repaired, or tested a machine or device that operates mainly by mechanical principles.

46. Share an experience in which personal connections to coworkers or others helped you to be successful in your work. (Make sure candidate works well with others.)

47. Give me an example of when you thought outside of the box. How did it help your employer?

48. Share an experience in which you conducted a test of a product, service, or process and successfully improved the quality or performance.

49. Share an experience in which your willingness to lead or offer an opinion helped your company.

50. Provide a time when you were able to identify a complex problem, evaluate the options, and implement a solution. How did the solution benefit your employer?

51. Share an experience in which you successfully coordinated with others. How about a coordination effort that was not as successful?

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| 52. Name a time when your creativity or alternative thinking solved a problem in your workplace. |
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| 53. Provide an experience that demonstrates your ability to manage time effectively. What were the challenges and results? |
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| 54. Provide an experience in which your ability to actively find ways to help people improved your company or your own work ethic. |
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| 55. Share an experience in which your ability to consider the costs or benefits of a potential action helped you choose the most appropriate action. |
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| 56. Provide an example when you were able to prevent a problem because you foresaw the reaction of another person. |
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| 57. What is the key to success when communicating with the public. |
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| 58. Tell me about a time when you successfully determined the cause of an operating error at your company and solved the problem. |
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| 59. Tell me about the last time you performed routine maintenance on equipment. How did you determine when and what type of work was needed? |
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| 60. Please share an experience in which you successfully taught a difficult principle or concept. How were you able to be successful? |
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| 61. Tell me about the last time you oversaw the work of someone else. How did you effectively motivate, develop, and direct the worker(s)? |
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| 62. Describe an experience in which you successfully controlled the operation of a difficult system. What made you successful? |
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| 63. Provide an example of a time when you successfully organized a diverse group of people to accomplish a task. |
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64. How do you stay fit in order to perform physical activities that are required in the workplace?

65. Share an experience in which you used new training skills, ideas, or a method to adapt to a new situation or improve an ongoing one. (Look for the candidate's ability to learn.)

66. Please share with me an example of how you helped coach or mentor someone. What improvements did you see in the person's knowledge or skills?