

## Physical Therapy Technician Interview Questions

1. Share an experience you had in dealing with a difficult person and how you handled the situation.
2. Provide an experience in which observing patients helped you to evaluate their responses and progress.
3. Describe a time when you successfully provided personal assistance to a coworker or patron.
4. Share an experience in which you successfully shared a difficult piece of information. (Make sure that the candidate has open lines of communication.)
5. How do you stay fit in order to perform physical activities that are required in the workplace?
6. Tell me how you organize, plan, and prioritize your work.
7. Share an experience when you applied new technology or information in your job. How did it help your company?
8. Give me an example of when you thought outside of the box. How did it help your employer?
9. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem.
10. Tell me about the last time you monitored or reviewed information and detected a problem. How did you respond?
11. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant?
12. What is the key to success when communicating with the public.
13. Please share an experience in which you presented to a group. What was the situation and how did it go?
14. Provide an experience in which you were sensitive to someone's needs or feelings. How did your helpfulness affect your work environment?

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15. How do you balance cooperation with others and independent thinking? Share an example. (Try to determine if the candidate has a cooperative attitude or is otherwise good-natured.)
16. Provide an example of a time when you successfully organized a diverse group of people to accomplish a task.
17. Provide an example when your ethics were tested.
18. In your experience, what is the key to ensuring your company was compliant with all laws, regulations and standards that were applicable to your area of responsibility?
19. Share an experience in which your attention to detail and thoroughness had an impact on your last company.
20. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.)
21. Name a time when your patience was tested. How did you keep your emotions in check?
22. Provide an example when you were able to prevent a problem because you foresaw the reaction of another person.
23. Share an experience in which conferring with staff helped you to effectively evaluate, plan, and/or modify patient treatments.
24. Provide a time when you worked in a rapidly evolving workplace. How did you deal with the change? (Make sure the candidate is flexible.)
25. Share an experience in which personal connections to coworkers or others helped you to be successful in your work. (Make sure candidate works well with others.)
26. Describe your experience administering therapeutic exercises, massage, aquatic physical therapy, and modality treatments.

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27. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the situation and outcome?
28. Share an effective method you have used to instruct caregivers and family members on patient therapeutic activities and treatment plans.
29. Provide a time when you dealt calmly and effectively with a high-stress situation.
30. Share a time when you willingly took on additional responsibilities or challenges. How did you successfully meet all of the demands of these responsibilities? (Make sure the candidate is a self-starter and can demonstrate some initiative.)
31. Describe your experience measuring range-of-joint motion, body parts, and vital signs.
32. Provide an experience in which your ability to actively find ways to help people improved your company or your own work ethic.
33. What have you found to be the best way to monitor the performance of your work and/or the work of others? Share a time when you had to take corrective action.
34. Share an experience in which you successfully fit patients for orthopedic braces, prostheses, and/or supportive devices.
35. Share an experience in which your diligence of inspecting equipment, structures, or materials helped you identify a problem or the cause of a problem.
36. Provide an experience in which you effectively trained patients in the use of orthopedic braces, prostheses, and/or supportive devices.
37. What are some long-range objectives that you developed in your last job? What did you do to achieve them?
38. Name a time when you identified strengths and weaknesses of alternative solutions to problems. What was

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the impact?

39. Share an example of when you established and accomplished a goal that was personally challenging. What helped you succeed?

40. Provide an example of when you were persistent in the face of obstacles.

41. Tell me about a time when you developed your own way of doing things or were self-motivated to finish an important task.

42. Share an experience in which your willingness to lead or offer an opinion helped your company.

43. Tell me about a recent experience you've had working with your hands.

44. Share an experience in which you successfully coordinated with others. How about a coordination effort that was not as successful?

45. How would you rate your writing skills? (Ask for an example that demonstrates great writing skills.)

46. Provide an experience in which you effectively administered traction to relieve neck or back pain.

47. Name a time when your creativity or alternative thinking solved a problem in your workplace.

48. Tell me about an effective continuing education course, seminar, or in-service activity which you conducted.

49. Share your experience performing clerical duties.

50. Please share an experience in which you successfully taught a difficult principle or concept. How were you able to be successful?

51. Would you consider analyzing data or information a strength? How so?

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52. Share an experience in which you successfully performed postural drainage, percussions, and/or vibrations.

53. Describe an experience in which you identified the educational needs of your students and successfully developed a way to teach/train them.

54. Share an experience in which you used new training skills, ideas, or a method to adapt to a new situation or improve an ongoing one. (Look for the candidate's ability to learn.)

55. Share an experience in which your understanding of a current or upcoming problem helped your company to respond to the problem.

56. Share an effective approach to working with a large amount of information/data. How has your approach affected your company?

57. In your experience, what is the key to developing a good team? (Look for how they build mutual trust, respect, and cooperation.)

58. Share an experience in which your ability to consider the costs or benefits of a potential action helped you choose the most appropriate action.

59. Provide a time when you were able to identify a complex problem, evaluate the options, and implement a solution. How did the solution benefit your employer?

60. Describe a time when you successfully persuaded another person to change his/her way of thinking or behavior.

61. Share an experience in which you conducted a test of a product, service, or process and successfully improved the quality or performance.

62. Provide an experience that demonstrates your ability to manage time effectively. What were the challenges and results?