1. Tell me about a time when your ability to analyze needs and product requirements helped you create an		
effective design or make an informed decision to benefit your company.		
2. Tell me about a complete hull and superstructure which you designed. How did you ensure that it met specifications, data, and standards?		
3. Name a time when your advice to management led to an improvement in your company or otherwise helped your employer.		
4. Share an experience you had in dealing with a difficult person and how you handled the situation.		
5. Share an experience in which you successfully shared a difficult piece of information. (Make sure that the candidate has open lines of communication.)		
6. Share an experience in which you oversaw the assembly, fabrication, construction, maintenance, or modification of equipment. How did you communicate to the staff what you wanted?		
7. Tell me how you organize, plan, and prioritize your work.		
8. Share an experience when you applied new technology or information in your job. How did it help your company?		
9. Give me an example of when you thought outside of the box. How did it help your employer?		
10. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem.		
11. Would you consider analyzing data or information a strength? How so?		
12. In your experience, what is the key to ensuring your company was compliant with all laws, regulations and standards that were applicable to your area of responsibility?		
13. Share an effective approach to working with a large amount of information/data. How has your approach affected your company?		

14. Share an example of a time you had to gather information from multiple sources. How did you determine
which information was relevant?
15. Share an experience in which your ability to consider the costs or benefits of a potential action helped you
choose the most appropriate action.
16. Provide a time when you were able to identify a complex problem, evaluate the options, and implement a
solution. How did the solution benefit your employer?
17. Share an experience in which your understanding of a current or upcoming problem helped your company
to respond to the problem.
18. Name a time when you identified strengths and weaknesses of alternative solutions to problems. What was
the impact?
19. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the
situation and outcome?
20. Provide an example of a time when you successfully organized a diverse group of people to accomplish a
task.
21. Please share an experience in which you presented to a group. What was the situation and how did it go?
22. Share an experience in which your attention to detail and thoroughness had an impact on your last
company.
23. How would you rate your writing skills? (Ask for an example that demonstrates great writing skills.)
24. Provide an example when your ethics were tested.
25. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the
candidate is dependable.)

26. How do you balance cooperation with others and independent thinking? Share an example. (Try to		
determine if the candidate has a cooperative attitude or is otherwise good-natured.)		
27. Tell me about the last time you monitored or reviewed information and detected a problem. How did you		
respond?		
28. Share a time when you willingly took on additional responsibilities or challenges. How did you		
successfully meet all of the demands of these responsibilities? (Make sure the candidate is a self-starter and		
can demonstrate some initiative.)		
29. Describe an effective layout of a craft interior which you designed.		
30. Share an effective method you have used to establish center of gravity, ideal hull form, and buoyancy and		
stability data.		
31. What have you found to be the best way to monitor the performance of your work and/or the work of		
others? Share a time when you had to take corrective action.		
32. Provide a time when you worked in a rapidly evolving workplace. How did you deal with the change?		
(Make sure the candidate is flexible.)		
33. Provide an example of when you were persistent in the face of obstacles.		
34. What factors do you consider when establishing the basic characteristics of a craft?		
35. Share an experience in which you successfully coordinated with others. How about a coordination effort		
that was not as successful?		
36. Share an experience in which evaluating a craft during a dock or sea trial helped you to determine effective		
design change needs.		
37. Share an experience in which conferring with marine engineering personnel helped you to effectively		
establish arrangements in a craft.		

38. Name a time when your creativity or alternative thinking solved a problem in your workplace.		
39. Tell me about a time when you developed your own way of doing things or were self-motivated to finish an important task.		
40. In your experience, what is the key to developing a good team? (Look for how they build mutual trust, respect, and cooperation.)		
41. Name a time when your patience was tested. How did you keep your emotions in check?		
42. Share an example of when you established and accomplished a goal that was personally challenging. What helped you succeed?		
43. Please share an experience in which you successfully taught a difficult principle or concept. How were you able to be successful?		
44. Describe a time when you successfully persuaded another person to change his/her way of thinking or behavior.		
45. Provide an example when you were able to prevent a problem because you foresaw the reaction of another person.		
46. Provide a time when you dealt calmly and effectively with a high-stress situation.		
47. Share an experience in which your willingness to lead or offer an opinion helped your company.		
48. Provide an experience that demonstrates your ability to manage time effectively. What were the challenges and results?		
49. Share an experience in which you conducted a test of a product, service, or process and successfully improved the quality or performance.		
50. Provide an experience in which you were sensitive to somone's needs or feelings. How did your helpfulness affect your work environment?		

51. Share a time when you successfully used scientific rules or methods to solve a problem at work.		
52. Tell me about the last time you oversaw the work of someone else. How did you effectively motivate,		
develop, and direct the worker(s)?		
53. Share an experience in which you were able to generate a new design or modify a current design to better		
serve the needs of your customers.		
54. Provide an experience in which your ability to actively find ways to help people improved your company		
or your own work ethic.		
55. Describe an experience in which your ability to work well with others and reconcile differences helped		
your company or employer. (Make sure the candidate knows how to negotiate.)		
56. Share an experience in which your diligence of inspecting equipment, structures, or materials helped you		
identify a problem or the cause of a problem.		
57. What is the most challenging part of budgeting for you?		
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