

## Assistant Speech Language Pathologist Interview Questions

1. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the situation and outcome?

2. Share an experience in which you effectively implemented a treatment plan or protocol.

3. What is the key to success when communicating with the public.

4. Describe a time when you successfully provided personal assistance to a coworker or patron.

5. Share an experience you had in dealing with a difficult person and how you handled the situation.

6. Share an experience in which you successfully shared a difficult piece of information. (Make sure that the candidate has open lines of communication.)

7. Tell me how you organize, plan, and prioritize your work.

8. Share an experience when you applied new technology or information in your job. How did it help your company?

9. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem.

10. In your experience, what is the key to ensuring your company was compliant with all laws, regulations and standards that were applicable to your area of responsibility?

11. Share an effective approach to working with a large amount of information/data. How has your approach affected your company?

12. Tell me about the last time you monitored or reviewed information and detected a problem. How did you respond?

13. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant?

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14. Please share with me an example of how you helped coach or mentor someone. What improvements did you see in the person's knowledge or skills?

15. What is the state of documentation you have made concerning clients' progress? Name one thing you would like to improve.

16. Name a time when your patience was tested. How did you keep your emotions in check?

17. Provide an experience in which you were sensitive to someone's needs or feelings. How did your helpfulness affect your work environment?

18. Describe your experience assisting speech-language pathologists. What duties have you performed?

19. Provide an example when your ethics were tested.

20. Provide a time when you worked in a rapidly evolving workplace. How did you deal with the change? (Make sure the candidate is flexible.)

21. How do you balance cooperation with others and independent thinking? Share an example. (Try to determine if the candidate has a cooperative attitude or is otherwise good-natured.)

22. Share an experience in which the data which you collected and/or compiled helped you and your company to effectively assess a client's performance or program quality.

23. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.)

24. What factors do you consider when selecting speech-language instructional materials?

25. Share a time when you willingly took on additional responsibilities or challenges. How did you successfully meet all of the demands of these responsibilities? (Make sure the candidate is a self-starter and can demonstrate some initiative.)

26. Name a time when your creativity or alternative thinking solved a problem in your workplace.

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27. Tell me about a time when you developed your own way of doing things or were self-motivated to finish an important task.

28. Share an experience in which your attention to detail and thoroughness had an impact on your last company.

29. Describe an experience in which you identified the educational needs of your students and successfully developed a way to teach/train them.

30. Provide an example when you were able to prevent a problem because you foresaw the reaction of another person.

31. Please share an experience in which you presented to a group. What was the situation and how did it go?

32. Share an experience in which personal connections to coworkers or others helped you to be successful in your work. (Make sure candidate works well with others.)

33. What are some long-range objectives that you developed in your last job? What did you do to achieve them?

34. Provide an example of when you were persistent in the face of obstacles.

35. Share an experience in which you effectively assisted a speech-language pathologist in a client screening or assessment.

36. Provide a time when you dealt calmly and effectively with a high-stress situation.

37. Give me an example of when you thought outside of the box. How did it help your employer?

38. Provide an effective method you have used to ensure that equipment performs properly.

39. Share an example of when you established and accomplished a goal that was personally challenging. What helped you succeed?

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40. Provide an experience in which your ability to actively find ways to help people improved your company or your own work ethic.

41. What have you found to be the best way to monitor the performance of your work and/or the work of others? Share a time when you had to take corrective action.

42. Name a time when you identified strengths and weaknesses of alternative solutions to problems. What was the impact?

43. Describe an effective visual display which you prepared to communicate a client's performance information.

44. Tell me about an effective in-service training or education program which you conducted. What methods made you successful?

45. Share an experience in which your willingness to lead or offer an opinion helped your company.

46. Would you consider analyzing data or information a strength? How so?

47. Please share an experience in which you successfully taught a difficult principle or concept. How were you able to be successful?

48. Share an experience in which you successfully coordinated with others. How about a coordination effort that was not as successful?

49. How would you rate your writing skills? (Ask for an example that demonstrates great writing skills.)

50. Provide a time when you were able to identify a complex problem, evaluate the options, and implement a solution. How did the solution benefit your employer?

51. Share an experience in which you used new training skills, ideas, or a method to adapt to a new situation or improve an ongoing one. (Look for the candidate's ability to learn.)

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52. Provide an experience that demonstrates your ability to manage time effectively. What were the challenges and results?

53. Share an experience in which your ability to consider the costs or benefits of a potential action helped you choose the most appropriate action.

54. Provide an example of a time when you successfully organized a diverse group of people to accomplish a task.

55. Share an experience in which you successfully assisted a speech-language pathologist in a research project.

56. Share an experience in which your understanding of a current or upcoming problem helped your company to respond to the problem.

57. Describe a time when you successfully persuaded another person to change his/her way of thinking or behavior.

58. In your experience, what is the key to developing a good team? (Look for how they build mutual trust, respect, and cooperation.)

59. Describe an experience in which your ability to work well with others and reconcile differences helped your company or employer. (Make sure the candidate knows how to negotiate.)