

## Dental Nurse Interview Questions

1. Share an experience you had in dealing with a difficult person and how you handled the situation.
2. Tell me about clinical services or health education you have provided which effectively improved the oral health of a patient.
3. Provide an experience in which you identified periodontal recessed gums or signs of gum disease.
4. What is the key to success when communicating with the public.
5. Describe a time when you successfully provided personal assistance to a coworker or patron.
6. Share an experience when you applied new technology or information in your job. How did it help your company?
7. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant?
8. Share an experience in which you successfully shared a difficult piece of information. (Make sure that the candidate has open lines of communication.)
9. Share an experience in which you successfully exposed and developed x-ray film.
10. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.)
11. Provide an effective method you have used to maintain dental equipment.
12. Tell me about the last time you monitored or reviewed information and detected a problem. How did you respond?
13. Provide an example when your ethics were tested.
14. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the situation and outcome?

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15. Share an experience in which you detected swelling or tenderness in the lymph nodes under a patient's chin.

16. Share an experience in which your attention to detail and thoroughness had an impact on your last company.

17. How do you balance cooperation with others and independent thinking? Share an example. (Try to determine if the candidate has a cooperative attitude or is otherwise good-natured.)

18. Describe your experience administering local anesthetic agents.

19. Name a time when your patience was tested. How did you keep your emotions in check?

20. Provide an experience in which you were sensitive to someone's needs or feelings. How did your helpfulness affect your work environment?

21. Tell me about a time when you developed your own way of doing things or were self-motivated to finish an important task.

22. Share an experience in which personal connections to coworkers or others helped you to be successful in your work. (Make sure candidate works well with others.)

23. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem.

24. In your experience, what is the key to ensuring your company was compliant with all laws, regulations and standards that were applicable to your area of responsibility?

25. Please share an experience in which you presented to a group. What was the situation and how did it go?

26. Provide a time when you dealt calmly and effectively with a high-stress situation.

27. Share an experience in which you've successfully learned how to handle a new piece of equipment?

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28. Tell me how you organize, plan, and prioritize your work.

29. Share an effective approach to working with a large amount of information/data. How has your approach affected your company?

30. Name a time when you identified strengths and weaknesses of alternative solutions to problems. What was the impact?

31. Provide a time when you worked in a rapidly evolving workplace. How did you deal with the change? (Make sure the candidate is flexible.)

32. Share a time when you willingly took on additional responsibilities or challenges. How did you successfully meet all of the demands of these responsibilities? (Make sure the candidate is a self-starter and can demonstrate some initiative.)

33. Provide an example of when you were persistent in the face of obstacles.

34. Tell me about a recent experience you've had working with your hands.

35. Share an experience in which your willingness to lead or offer an opinion helped your company.

36. Share an example of when you established and accomplished a goal that was personally challenging. What helped you succeed?

37. Provide an experience in which you successfully removed excess cement from the coronal surfaces of teeth.

38. Share an experience in which you successfully coordinated with others. How about a coordination effort that was not as successful?

39. How would you rate your writing skills? (Ask for an example that demonstrates great writing skills.)

40. Would you consider analyzing data or information a strength? How so?

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41. Provide an experience in which your ability to actively find ways to help people improved your company or your own work ethic.

42. Provide an example when you were able to prevent a problem because you foresaw the reaction of another person.

43. Name a time when your creativity or alternative thinking solved a problem in your workplace.

44. Share an experience in which your understanding of a current or upcoming problem helped your company to respond to the problem.

45. Tell me about an effective dental health clinic you conducted for a community group. What methods made you successful?

46. Share an experience in which your diligence of inspecting equipment, structures, or materials helped you identify a problem or the cause of a problem.

47. What have you found to be the best way to monitor the performance of your work and/or the work of others? Share a time when you had to take corrective action.

48. Share an experience in which your ability to consider the costs or benefits of a potential action helped you choose the most appropriate action.

49. Provide an example of a time when you successfully organized a diverse group of people to accomplish a task.

50. Please share an experience in which you successfully taught a difficult principle or concept. How were you able to be successful?

51. Share an experience in which you successfully made impressions for a study cast.

52. Provide an experience that demonstrates your ability to manage time effectively. What were the challenges and results?

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53. Share a time when you successfully used scientific rules or methods to solve a problem at work.

54. Provide a time when you were able to identify a complex problem, evaluate the options, and implement a solution. How did the solution benefit your employer?

55. Describe a time when you successfully persuaded another person to change his/her way of thinking or behavior.

56. Describe your experience placing and removing rubber dams, matrices, and temporary restorations.

57. In your experience, what is the key to developing a good team? (Look for how they build mutual trust, respect, and cooperation.)

58. Describe an experience in which you identified the educational needs of your students and successfully developed a way to teach/train them.

59. Share an experience in which you used new training skills, ideas, or a method to adapt to a new situation or improve an ongoing one. (Look for the candidate's ability to learn.)