

## School Cook Interview Questions

1. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant?

2. Share an effective method you have used to ensure cleanliness and functional operation of work areas and equipment.

3. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.)

4. Provide an experience in which you effectively ensured the use of proper procedures with government food commodities.

5. Describe your experience cleaning, cutting, and cooking meat, fish, and poultry.

6. Provide an effective method you have used to ensure that meals are prepared economically.

7. Describe the methods you use to plan menus.

8. What is the state of your records of food use and expenditures?

9. Share an experience in which you successfully directed workers in preparing and serving meals. What methods made you successful?

10. How do you balance cooperation with others and independent thinking? Share an example. (Try to determine if the candidate has a cooperative attitude or is otherwise good-natured.)

11. Provide an example when your ethics were tested.

12. Share an experience in which your attention to detail and thoroughness had an impact on your last company.

13. Provide an experience in which you successfully trained new employees. What made you a successful trainer?

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14. What is the key to success when communicating with the public.

15. Name a time when your patience was tested. How did you keep your emotions in check?

16. Provide an experience in which you were sensitive to someone's needs or feelings. How did your helpfulness affect your work environment?

17. Tell me about a time when you developed your own way of doing things or were self-motivated to finish an important task.

18. Share an experience you had in dealing with a difficult person and how you handled the situation.

19. Tell me how you organize, plan, and prioritize your work.

20. Share a time when you willingly took on additional responsibilities or challenges. How did you successfully meet all of the demands of these responsibilities? (Make sure the candidate is a self-starter and can demonstrate some initiative.)

21. Share an experience in which personal connections to coworkers or others helped you to be successful in your work. (Make sure candidate works well with others.)

22. Share an experience in which your willingness to lead or offer an opinion helped your company.

23. Tell me about a recent experience you've had working with your hands.

24. Provide a time when you worked in a rapidly evolving workplace. How did you deal with the change? (Make sure the candidate is flexible.)

25. Provide a time when you dealt calmly and effectively with a high-stress situation.

26. Provide an experience that demonstrates your ability to manage time effectively. What were the challenges and results?

27. Name a time when your creativity or alternative thinking solved a problem in your workplace.

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28. Provide an example of when you were persistent in the face of obstacles.

29. How do you stay fit in order to perform physical activities that are required in the workplace?

30. Share an experience in which you accurately determined meal prices.

31. Share an example of when you established and accomplished a goal that was personally challenging. What helped you succeed?

32. Share an experience in which you successfully shared a difficult piece of information. (Make sure that the candidate has open lines of communication.)

33. In your experience, what is the key to ensuring your company was compliant with all laws, regulations and standards that were applicable to your area of responsibility?

34. What have you found to be the best way to monitor the performance of your work and/or the work of others? Share a time when you had to take corrective action.

35. Tell me about the last time you monitored or reviewed information and detected a problem. How did you respond?

36. Tell me about the last time you oversaw the work of someone else. How did you effectively motivate, develop, and direct the worker(s)?

37. Name a time when you identified strengths and weaknesses of alternative solutions to problems. What was the impact?

38. Share an experience in which your diligence of inspecting equipment, structures, or materials helped you identify a problem or the cause of a problem.

39. Share an effective approach to working with a large amount of information/data. How has your approach affected your company?

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40. Provide an example of a time when you successfully organized a diverse group of people to accomplish a task.

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41. Provide an experience in which your ability to actively find ways to help people improved your company or your own work ethic.

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42. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the situation and outcome?

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43. Share an experience when you applied new technology or information in your job. How did it help your company?

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44. Describe a time when you successfully provided personal assistance to a coworker or patron.

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45. Share an experience in which you successfully coordinated with others. How about a coordination effort that was not as successful?

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46. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem.

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47. Please share an experience in which you presented to a group. What was the situation and how did it go?

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48. What is the key to a successful budget?

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49. Please share an experience in which you successfully taught a difficult principle or concept. How were you able to be successful?

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50. Share an experience in which your ability to consider the costs or benefits of a potential action helped you choose the most appropriate action.

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51. What is the most challenging part of budgeting for you?

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52. Please share with me an example of how you helped coach or mentor someone. What improvements did you see in the person's knowledge or skills?

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53. Share an experience in which you conducted a test of a product, service, or process and successfully improved the quality or performance.

54. Provide an example when you were able to prevent a problem because you foresaw the reaction of another person.

55. Provide an example of when you set expectations and monitored the performance of subordinates. What guidance and direction did you find most effective?

56. Share an experience in which your understanding of a current or upcoming problem helped your company to respond to the problem.

57. Provide a time when you were able to identify a complex problem, evaluate the options, and implement a solution. How did the solution benefit your employer?

58. Share an experience in which you've successfully learned how to handle a new piece of equipment?