

## Restorative Care Technician Interview Questions

1. Describe a time when you successfully provided personal assistance to a coworker or patron.
2. Share an experience you had in dealing with a difficult person and how you handled the situation.
3. How do you stay fit in order to perform physical activities that are required in the workplace?
4. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant?
5. Provide an experience in which you were sensitive to someone's needs or feelings. How did your helpfulness affect your work environment?
6. Tell me about a recent experience you've had working with your hands.
7. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.)
8. Describe your experience administering manual therapeutic exercises, massage, and modality treatments.
9. Share an experience when you applied new technology or information in your job. How did it help your company?
10. How do you balance cooperation with others and independent thinking? Share an example. (Try to determine if the candidate has a cooperative attitude or is otherwise good-natured.)
11. Share an experience in which you observed patients during treatment and recorded responses and progress.
12. Share an experience in which conferring with staff helped you to effectively evaluate, plan, and/or modify patient treatments.
13. Provide an experience in which you effectively administered traction to relieve neck or back pain.
14. What is the key to success when communicating with the public.

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15. Provide an example when your ethics were tested.

16. Share an experience in which your attention to detail and thoroughness had an impact on your last company.

17. Name a time when your patience was tested. How did you keep your emotions in check?

18. Tell me about the last time you monitored or reviewed information and detected a problem. How did you respond?

19. Provide an experience in which you effectively coordinated a schedule.

20. Share an experience in which you successfully shared a difficult piece of information. (Make sure that the candidate has open lines of communication.)

21. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem.

22. Provide an example when you were able to prevent a problem because you foresaw the reaction of another person.

23. Provide a time when you worked in a rapidly evolving workplace. How did you deal with the change? (Make sure the candidate is flexible.)

24. Share an effective method you have used to train patients in the the use of orthopedic braces, prostheses, and/or supportive devices.

25. Provide an effective method you have used to maintain equipment and furniture. Share an experience.

26. Share an experience in which personal connections to coworkers or others helped you to be successful in your work. (Make sure candidate works well with others.)

27. Describe your experience measuring range-of-joint motion, body parts, and vital signs.

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28. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the situation and outcome?

29. Describe an experience in which you identified the educational needs of your students and successfully developed a way to teach/train them.

30. Share a time when you willingly took on additional responsibilities or challenges. How did you successfully meet all of the demands of these responsibilities? (Make sure the candidate is a self-starter and can demonstrate some initiative.)

31. Provide a time when you dealt calmly and effectively with a high-stress situation.

32. Provide an example of when you were persistent in the face of obstacles.

33. Share an example of when you established and accomplished a goal that was personally challenging. What helped you succeed?

34. Please share with me an example of how you helped coach or mentor someone. What improvements did you see in the person's knowledge or skills?

35. Tell me how you organize, plan, and prioritize your work.

36. Share your experience performing clerical duties.

37. Share an experience in which you successfully performed patient care tasks, e.g. feeding or bathing residents.

38. Provide an experience in which your ability to actively find ways to help people improved your company or your own work ethic.

39. Share an experience in which you successfully coordinated with others. How about a coordination effort that was not as successful?

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40. Provide an experience in which you effectively adjusted a patient's orthopedic brace, prosthesis, or supportive device.

41. What have you found to be the best way to monitor the performance of your work and/or the work of others? Share a time when you had to take corrective action.

42. Please share an experience in which you presented to a group. What was the situation and how did it go?

43. Give me an example of when you thought outside of the box. How did it help your employer?

44. Tell me about a time when you developed your own way of doing things or were self-motivated to finish an important task.

45. Share an experience in which your willingness to lead or offer an opinion helped your company.

46. Name a time when your creativity or alternative thinking solved a problem in your workplace.

47. Provide an example of a time when you successfully organized a diverse group of people to accomplish a task.

48. How would you rate your writing skills? (Ask for an example that demonstrates great writing skills.)

49. In your experience, what is the key to ensuring your company was compliant with all laws, regulations and standards that were applicable to your area of responsibility?

50. Share an effective approach to working with a large amount of information/data. How has your approach affected your company?

51. Share an experience in which your diligence of inspecting equipment, structures, or materials helped you identify a problem or the cause of a problem.

52. Share an experience in which you've successfully learned how to handle a new piece of equipment?

53. Please share an experience in which you successfully taught a difficult principle or concept. How were you

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able to be successful?

54. Name a time when you identified strengths and weaknesses of alternative solutions to problems. What was the impact?

55. Provide an experience that demonstrates your ability to manage time effectively. What were the challenges and results?

56. Share an experience in which you used new training skills, ideas, or a method to adapt to a new situation or improve an ongoing one. (Look for the candidate's ability to learn.)

57. Share an experience in which your understanding of a current or upcoming problem helped your company to respond to the problem.