

Pharmacist Technician Interview Questions

1. Tell me how you organize, plan, and prioritize your work.

2. Share an effective method you have used to maintain proper storage and security conditions for drugs.

3. Share an experience you had in dealing with a difficult person and how you handled the situation.

4. Share an experience when you applied new technology or information in your job. How did it help your company?

5. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem.

6. In your experience, what is the key to ensuring your company was compliant with all laws, regulations and standards that were applicable to your area of responsibility?

7. Share an effective approach to working with a large amount of information/data. How has your approach affected your company?

8. Tell me about the last time you monitored or reviewed information and detected a problem. How did you respond?

9. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant?

10. What is the key to success when communicating with the public.

11. Share an experience in which you used aseptic techniques to transfer medication from vials to syringes.

12. Would you consider analyzing data or information a strength? How so?

13. Provide an experience in which you effectively supplied and monitored robotic machines.

14. What is the state of your patient profile records? Name one thing you would like to improve.

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15. Provide an experience in which you successfully prepacked bulk medicines.

16. Share an experience in which you successfully shared a difficult piece of information. (Make sure that the candidate has open lines of communication.)

17. Describe a time when you successfully mixed pharmaceutical preparations.

18. Describe your experience preparing and processing medical insurance claim forms and records.

19. Provide an experience in which you priced and filed previously filled prescriptions.

20. Describe a time when you successfully provided personal assistance to a coworker or patron.

21. Share an experience in which your attention to detail and thoroughness had an impact on your last company.

22. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the situation and outcome?

23. Share an effective method you have used to ensure that stock of medications is up-to-date.

24. Provide an example when your ethics were tested.

25. Name a time when your patience was tested. How did you keep your emotions in check?

26. How do you balance cooperation with others and independent thinking? Share an example. (Try to determine if the candidate has a cooperative attitude or is otherwise good-natured.)

27. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.)

28. Provide an experience in which you were sensitive to someone's needs or feelings. How did your

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helpfulness affect your work environment?

29. Share your experience restocking and preparing IV supplies and packs for various uses.

30. Provide a time when you dealt calmly and effectively with a high-stress situation.

31. Provide a time when you worked in a rapidly evolving workplace. How did you deal with the change? (Make sure the candidate is flexible.)

32. Share an experience in which your diligence of inspecting equipment, structures, or materials helped you identify a problem or the cause of a problem.

33. Share an experience in which personal connections to coworkers or others helped you to be successful in your work. (Make sure candidate works well with others.)

34. Name a time when you identified strengths and weaknesses of alternative solutions to problems. What was the impact?

35. Share a time when you willingly took on additional responsibilities or challenges. How did you successfully meet all of the demands of these responsibilities? (Make sure the candidate is a self-starter and can demonstrate some initiative.)

36. Provide an experience in which your ability to actively find ways to help people improved your company or your own work ethic.

37. Please share an experience in which you presented to a group. What was the situation and how did it go?

38. Tell me about a time when you developed your own way of doing things or were self-motivated to finish an important task.

39. Share an example of when you established and accomplished a goal that was personally challenging. What helped you succeed?

40. Provide an example of when you were persistent in the face of obstacles.

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41. Describe an experience in which you identified the educational needs of your students and successfully developed a way to teach/train them.

42. Share an experience in which your willingness to lead or offer an opinion helped your company.

43. Provide an example when you were able to prevent a problem because you foresaw the reaction of another person.

44. Name a time when your creativity or alternative thinking solved a problem in your workplace.

45. Share an experience in which you successfully coordinated with others. How about a coordination effort that was not as successful?

46. Tell me about a recent experience you've had working with your hands.

47. What have you found to be the best way to monitor the performance of your work and/or the work of others? Share a time when you had to take corrective action.

48. How do you stay fit in order to perform physical activities that are required in the workplace?

49. How would you rate your writing skills? (Ask for an example that demonstrates great writing skills.)

50. Provide an example of a time when you successfully organized a diverse group of people to accomplish a task.

51. Provide an experience that demonstrates your ability to manage time effectively. What were the challenges and results?

52. Provide a time when you were able to identify a complex problem, evaluate the options, and implement a solution. How did the solution benefit your employer?

53. Share an experience in which your understanding of a current or upcoming problem helped your company to respond to the problem.

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54. Share an experience in which your ability to consider the costs or benefits of a potential action helped you choose the most appropriate action.

55. Please share with me an example of how you helped coach or mentor someone. What improvements did you see in the person's knowledge or skills?

56. What are some long-range objectives that you developed in your last job? What did you do to achieve them?