| 1. Share an experience you had in dealing with a difficult person and how you handled the situation. |
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| 2. Share an experience in which you successfully monitored emergency frequencies and responded to distress calls. |
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| 3. Share an experience in which you successfully shared a difficult piece of information. (Make sure that the candidate has open lines of communication.) |
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| 4. Tell me how you organize, plan, and prioritize your work. |
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| 5. Share an experience when you applied new technology or information in your job. How did it help your company? |
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| 6. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem. |
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| 7. Share an effective approach to working with a large amount of information/data. How has your approach affected your company? |
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| 8. Tell me about the last time you monitored or reviewed information and detected a problem. How did you respond? |
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| 9. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant? |
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| 10. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the situation and outcome? |
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| 11. Describe an experience in which you identified the educational needs of your students and successfully developed a way to teach/train them. |
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| 12. Please share an experience in which you presented to a group. What was the situation and how did it go? |
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| 13. Share your experience operating sound-recording equipment. |

| 14. Share an experience in which your attention to detail and thoroughness had an impact on your last company. |
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| 15. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.) |
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| 16. Provide an example when your ethics were tested. |
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| 17. Tell me about your experience sending, receiving, and interpreting coded messages. |
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| 18. Provide a time when you dealt calmly and effectively with a high-stress situation. |
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| 19. Name a time when your patience was tested. How did you keep your emotions in check? |
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| 20. How do you balance cooperation with others and independent thinking? Share an example. (Try to determine if the candidate has a cooperative attitude or is otherwise good-natured.) |
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| 21. Tell me about a time when you developed your own way of doing things or were self-motivated to finish an important task. |
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| 22. Provide an experience in which you successfully repaired radio equipment. |
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| 23. Provide an experience in which you effectively communicated with receiving operators. |
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| 24. Provide an example of when you were persistent in the face of obstacles. |
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| 25. Describe an experience in which you successfully operated radio equipment to communicate with remote operations. |
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| 26. Share a time when you willingly took on additional responsibilities or challenges. How did you successfully meet all of the demands of these responsibilities? (Make sure the candidate is a self-starter and can demonstrate some initiative.) |

| 27. Provide an effective method you have used to ensure that operations standards are met. |
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| 28. What is the state of your station logs of messages transmitted and received? What is one thing you would |
| like to improve? |
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| 29. Share an example of when you established and accomplished a goal that was personally challenging. What |
| helped you succeed? |
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| 30. Provide a time when you worked in a rapidly evolving workplace. How did you deal with the change? |
| (Make sure the candidate is flexible.) |
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| 31. Share your experience coordinating radio-related aspects of locating and contacting airplanes and/or ships |
| that are missing or in distress. |
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| 32. Share an experience in which you successfully determined and obtained bearings of a source from which a |
| signal originated. |
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| 33. Name a time when your creativity or alternative thinking solved a problem in your workplace. |
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| 34. Provide an example of a time when you successfully organized a diverse group of people to accomplish a |
| task. |
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| 35. Provide an experience in which you were sensitive to somone's needs or feelings. How did your |
| helpfulness affect your work environment? |
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| 36. What have you found to be the best way to monitor the performance of your work and/or the work of |
| others? Share a time when you had to take corrective action. |
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| 37. How would you rate your writing skills? (Ask for an example that demonstrates great writing skills.) |
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| 38. Share an experience in which your willingness to lead or offer an opinion helped your company. |
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| 39. Would you consider analyzing data or information a strength? How so? |

| 40. Name a time when you identified strengths and weaknesses of alternative solutions to problems. What was |
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| the impact? |
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| 41. Share an experience in which personal connections to coworkers or others helped you to be successful in |
| your work. (Make sure candidate works well with others.) |
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| 42. Provide an effective method you have used to ensure that radio communications regulations are met. |
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| 43. Share an experience in which you successfully coordinated with others. How about a coordination effort |
| that was not as successful? |
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| 44. Share an experience in which you set up antennas and mobile communication units for military field |
| exercieses. |
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| 45. Provide an experience that demonstrates your ability to manage time effectively. What were the challenges |
| and results? |
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| 46. In your experience, what is the key to ensuring your company was compliant with all laws, regulations and |
| standards that were applicable to your area of responsibility? |
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| 47. Share an experience in which your ability to consider the costs or benefits of a potential action helped you |
| choose the most appropriate action. |
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| 48. Provide a time when you were able to identify a complex problem, evaluate the options, and implement a |
| solution. How did the solution benefit your employer? |
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| 49. Provide an example when you were able to prevent a problem because you foresaw the reaction of another |
| person. |
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| 50. Provide an experience in which your ability to actively find ways to help people improved your company |
| or your own work ethic. |
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| 51. Share an experience in which your diligence of inspecting equipment, structures, or materials helped you |

| identify a problem or the cause of a problem. |
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| 52. Please share an experience in which you successfully taught a difficult principle or concept. How were you |
| able to be successful? |
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| 53. Share an experience in which your understanding of a current or upcoming problem helped your company |
| to respond to the problem. |
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| 54. Give me an example of when you thought outside of the box. How did it help your employer? |
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| 55. Share an experience in which you used new training skills, ideas, or a method to adapt to a new situation |
| or improve an ongoing one. (Look for the candidate's ability to learn.) |
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