

## Clinical Instructor Interview Questions

1. Walk me through how you evaluate athletes' readiness to play and provide participation clearances when necessary and warranted.

2. Tell me how you conduct an initial assessment of an athlete's injury or illness to provide emergency or continued care and to determine whether they should be referred to physicians for definitive diagnosis and treatment.

3. What is the most challenging part of caring for athletic injuries, using physical therapy equipment, techniques, or medication?

4. Share a practical way to assess and report the progress of recovering athletes to coaches or physician

5. Describe an example when you Instructed coaches, athletes, parents, medical personnel, or community members in the care and prevention of athletic injuries.

6. Share with me how you plan or implement comprehensive athletic injury or illness prevention programs.

7. What kind of experience do you have performing general administrative tasks, such as keeping records or writing reports?

8. What is the key to success with collaborating with physicians to develop and implement comprehensive rehabilitation programs for athletic injuries?

9. What have you found to be the best way to apply protective or injury preventive devices, such as tape, bandages, or braces, to body parts, such as ankles, fingers, or wrists?

10. Please share with me an example of how you helped coach or mentor someone. What improvements did you see in the person's knowledge or skills?

11. Describe an experience in which you identified the educational needs of your students and successfully developed a way to teach/train them.

12. Share an experience you had in dealing with a difficult person and how you handled the situation.

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13. Share an experience in which you successfully shared a difficult piece of information. (Make sure that the candidate has open lines of communication.)

14. Tell me about a recent experience you've had working with your hands.

15. How do you stay fit in order to perform physical activities that are required in the workplace?

16. Tell me how you organize, plan, and prioritize your work.

17. Give me an example of when you thought outside of the box. How did it help your employer?

18. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem.

19. Tell me about the last time you monitored or reviewed information and detected a problem. How did you respond?

20. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant?

21. Provide an example when you were able to prevent a problem because you foresaw the reaction of another person.

22. What have you found to be the best way to monitor the performance of your work and/or the work of others? Share a time when you had to take corrective action.

23. Name a time when you identified strengths and weaknesses of alternative solutions to problems. What was the impact?

24. Please share an experience in which you presented to a group. What was the situation and how did it go?

25. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the situation and outcome?

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26. Provide an example of a time when you successfully organized a diverse group of people to accomplish a task.

27. Describe methods you have found useful to recommend special diets to improve athletes' health, increase their stamina, or alter their weight.

28. Describe an experience when you taught sports medicine courses to athletic training students.

29. How often do you conduct research or provide instruction on subject matter related to athletic training or sports medicine?

30. Walk me through how you confer with coaches to select protective equipment.

31. Describe powerful training programs or routines designed to improve athletic performance.

32. What have you found to be the best way to advise athletes on the proper use of equipment?

33. What is the most challenging part of inspecting playing fields to locate any items that could injure players?

34. In your experience, what is the key to developing a good team? (Look for how they build mutual trust, respect, and cooperation.)

35. In your experience, what is the key to ensuring your company was compliant with all laws, regulations and standards that were applicable to your area of responsibility?

36. Provide an example when your ethics were tested.

37. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.)

38. Provide an experience in which you were sensitive to someone's needs or feelings. How did your helpfulness affect your work environment?

39. Provide an experience in which your ability to actively find ways to help people improved your company

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or your own work ethic.

40. Please share an experience in which you successfully taught a difficult principle or concept. How were you able to be successful?

41. How would you rate your writing skills? (Ask for an example that demonstrates great writing skills.)

42. How do you balance cooperation with others and independent thinking? Share an example. (Try to determine if the candidate has a cooperative attitude or is otherwise good-natured.)

43. Share with me how you file athlete insurance claims and communicate with insurance providers.

44. Provide a time when you dealt calmly and effectively with a high-stress situation.

45. Provide an example of when you set expectations and monitored the performance of subordinates. What guidance and direction did you find most effective?

46. Share an experience in which your ability to consider the costs or benefits of a potential action helped you choose the most appropriate action.

47. Share a time when you willingly took on additional responsibilities or challenges. How did you successfully meet all of the demands of these responsibilities? (Make sure the candidate is a self-starter and can demonstrate some initiative.)

48. Name a time when your patience was tested. How did you keep your emotions in check?

49. Share an experience in which you used new training skills, ideas, or a method to adapt to a new situation or improve an ongoing one. (Look for the candidate's ability to learn.)

50. Share an experience in which your understanding of a current or upcoming problem helped your company to respond to the problem.

51. Provide a time when you worked in a rapidly evolving workplace. How did you deal with the change? (Make sure the candidate is flexible.)

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52. Share an experience in which you successfully coordinated with others. How about a coordination effort that was not as successful?

53. Provide an example of when you were persistent in the face of obstacles.

54. Share an example of when you established and accomplished a goal that was personally challenging. What helped you succeed?

55. What is the key to success when communicating with the public.