

## Applicator Sprayer Interview Questions

1. Share an experience in which your diligence of inspecting equipment, structures, or materials helped you identify a problem or the cause of a problem.

2. Provide an experience in which you mixed pesticides, herbicides, and fungicides for application to plants.

3. What is the key to success when communicating with the public.

4. Tell me about your qualifications for and your experience handling vehicles and/or mechanized equipment.

5. Tell me about a recent experience you've had working with your hands.

6. How do you stay fit in order to perform physical activities that are required in the workplace?

7. Tell me how you organize, plan, and prioritize your work.

8. Share an experience when you applied new technology or information in your job. How did it help your company?

9. Tell me about the last time you monitored or reviewed information and detected a problem. How did you respond?

10. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant?

11. Describe a time when you successfully serviced, repaired, or tested a machine or device that operates mainly by mechanical principles.

12. Share an experience you had in dealing with a difficult person and how you handled the situation.

13. Share an experience in which you've successfully learned how to handle a new piece of equipment?

14. Share an experience in which you successfully shared a difficult piece of information. (Make sure that the candidate has open lines of communication.)

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15. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem.

16. What factors do you consider when covering areas to specified depths with pesticides? Share an experience.

17. In your experience, what is the key to ensuring your company was compliant with all laws, regulations and standards that were applicable to your area of responsibility?

18. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.)

19. Describe your experience starting motors and engaging machinery.

20. Share an experience in which your attention to detail and thoroughness had an impact on your last company.

21. What factors do you consider when selecting hoses and nozzles?

22. Share an effective approach to working with a large amount of information/data. How has your approach affected your company?

23. Tell me about a time when you developed your own way of doing things or were self-motivated to finish an important task.

24. Share an effective method you have used to ensure operating efficiency of machinery.

25. Provide an example when your ethics were tested.

26. Share a time when you willingly took on additional responsibilities or challenges. How did you successfully meet all of the demands of these responsibilities? (Make sure the candidate is a self-starter and can demonstrate some initiative.)

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27. Describe an experience in which you identified the educational needs of your students and successfully developed a way to teach/train them.

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28. Provide a time when you worked in a rapidly evolving workplace. How did you deal with the change? (Make sure the candidate is flexible.)

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29. Name a time when your patience was tested. How did you keep your emotions in check?

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30. Provide an example of when you were persistent in the face of obstacles.

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31. Provide an experience in which you were sensitive to someone's needs or feelings. How did your helpfulness affect your work environment?

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32. How do you balance cooperation with others and independent thinking? Share an example. (Try to determine if the candidate has a cooperative attitude or is otherwise good-natured.)

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33. Share an example of when you established and accomplished a goal that was personally challenging. What helped you succeed?

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34. Provide a time when you dealt calmly and effectively with a high-stress situation.

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35. What is the most challenging part of budgeting for you?

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36. What are some long-range objectives that you developed in your last job? What did you do to achieve them?

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37. Name a time when your advice to management led to an improvement in your company or otherwise helped your employer.

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38. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the situation and outcome?

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39. Provide an effective method you have used to ensure that truck drivers completely cover designated areas.

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40. Would you consider analyzing data or information a strength? How so?
41. Share an experience in which your willingness to lead or offer an opinion helped your company.
42. Describe your experience using seed spreaders and straw blowers.
43. Name a time when you identified strengths and weaknesses of alternative solutions to problems. What was the impact?
44. Share an experience in which your ability to consider the costs or benefits of a potential action helped you choose the most appropriate action.
45. Describe an experience in which you successfully controlled the operation of a difficult system. What made you successful?
46. Provide a time when you were able to identify a complex problem, evaluate the options, and implement a solution. How did the solution benefit your employer?
47. Name a time when your creativity or alternative thinking solved a problem in your workplace.
48. Please share an experience in which you presented to a group. What was the situation and how did it go?
49. Give me an example of when you thought outside of the box. How did it help your employer?
50. Provide an experience that demonstrates your ability to manage time effectively. What were the challenges and results?
51. Share an experience in which personal connections to coworkers or others helped you to be successful in your work. (Make sure candidate works well with others.)
52. Share an experience in which you successfully coordinated with others. How about a coordination effort that was not as successful?
53. Provide an example when you were able to prevent a problem because you foresaw the reaction of another

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person.

54. What have you found to be the best way to monitor the performance of your work and/or the work of others? Share a time when you had to take corrective action.