

Anesthetist Interview Questions

1. Describe what procedures you have in place to monitor patient before, during, and after anesthesia and counteract adverse reactions or complications.

2. Tell me about how you record type and amount of anesthesia and patient condition throughout procedure.

3. Walk me through how you examine patient, obtain medical history, and use diagnostic tests to determine risk during surgical, obstetrical, and other medical procedures.

4. Which techniques do you find most effective when administering anesthetic or sedation during medical procedures, using local, intravenous, spinal, or caudal methods.

5. Share methods as to how you provide and maintain life support and airway management and help prepare patients for emergency surgery.

6. Expound on how you decide when patients have recovered or stabilized enough to be sent to another room or ward or to be sent home following outpatient surgery.

7. Share an experience you had in dealing with a difficult person and how you handled the situation.

8. Share an experience in which you successfully shared a difficult piece of information. (Make sure that the candidate has open lines of communication.)

9. Tell me how you organize, plan, and prioritize your work.

10. Share an experience when you applied new technology or information in your job. How did it help your company?

11. Would you consider analyzing data or information a strength? How so?

12. Tell me about the last time you monitored or reviewed information and detected a problem. How did you respond?

13. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant?

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14. Provide an experience that demonstrates your ability to manage time effectively. What were the challenges and results?

15. What have you found to be the best way to monitor the performance of your work and/or the work of others? Share a time when you had to take corrective action.

16. Name a time when you identified strengths and weaknesses of alternative solutions to problems. What was the impact?

17. Share a time when you successfully used scientific rules or methods to solve a problem at work.

18. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the situation and outcome?

19. Explain how you are able to position patient on operating table to maximize patient comfort and surgical accessibility. Do you need help at times?

20. Provide a time when you dealt calmly and effectively with a high-stress situation.

21. Share with me the process of coordinating administration of anesthetics with surgeons during operation.

22. Provide an example when you were able to prevent a problem because you foresaw the reaction of another person.

23. Provide an example when your ethics were tested.

24. Share an experience in which your attention to detail and thoroughness had an impact on your last company.

25. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.)

26. Name a time when your patience was tested. How did you keep your emotions in check?

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27. Share an experience in which your understanding of a current or upcoming problem helped your company to respond to the problem.

28. Provide an example of when you were persistent in the face of obstacles.

29. Tell me about a time when you developed your own way of doing things or were self-motivated to finish an important task.

30. Provide an experience in which you were sensitive to someone's needs or feelings. How did your helpfulness affect your work environment?

31. What are some long-range objectives that you developed in your last job? What did you do to achieve them?

32. What has been your experience when instructing individuals and groups on ways to preserve health and prevent disease? What would you change?

33. Provide an example of a time when you successfully organized a diverse group of people to accomplish a task.

34. Provide a time when you worked in a rapidly evolving workplace. How did you deal with the change? (Make sure the candidate is flexible.)

35. How do you balance cooperation with others and independent thinking? Share an example. (Try to determine if the candidate has a cooperative attitude or is otherwise good-natured.)

36. Share your approach on scheduling and maintaining use of surgical suite, including operating, wash-up, waiting rooms, and anesthetic and sterilizing equipment.

37. Share a time when you willingly took on additional responsibilities or challenges. How did you successfully meet all of the demands of these responsibilities? (Make sure the candidate is a self-starter and can demonstrate some initiative.)

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38. Walk me through how you Inform students and staff of types and methods of anesthesia administration, signs of complications, and emergency methods to counteract reactions.

39. In your opinion, what have you found be best way to provide medical care and consultation in many settings, prescribing medication and treatment and referring patients for surgery.

40. Share an experience in which you successfully coordinated with others. How about a coordination effort that was not as successful?

41. Describe an experience where you had to confer with other medical professionals to determine type and method of anesthetic or sedation to render patient insensible to pain.

42. What is your approach when coordinating and directing work of nurses, medical technicians, and other health care providers?

43. How much time do you spend on conducting medical research to aid in controlling and curing disease, to investigate new medications, and to develop and test new medical techniques?

44. Give me an example where you had to order laboratory tests, x-rays, and other diagnostic procedures. Did you gain sufficient information prior to surgery?

45. Share an example where you had to manage anesthesiological services, coordinating them with other medical activities and formulating plans and procedures.

46. What methods do you use to diagnose illnesses, using examinations, tests, and reports.

47. Tell me about the last time you oversaw the work of someone else. How did you effectively motivate, develop, and direct the worker(s)?

48. Please share an experience in which you successfully taught a difficult principle or concept. How were you able to be successful?

49. Tell me about a recent experience you've had working with your hands.

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50. Share an experience in which personal connections to coworkers or others helped you to be successful in your work. (Make sure candidate works well with others.)

51. In your experience, what is the key to developing a good team? (Look for how they build mutual trust, respect, and cooperation.)

52. Describe a time when you successfully persuaded another person to change his/her way of thinking or behavior.

53. Share an experience in which you used new training skills, ideas, or a method to adapt to a new situation or improve an ongoing one. (Look for the candidate's ability to learn.)

54. Describe an experience in which you successfully controlled the operation of a difficult system. What made you successful?