

Blockman Interview Questions

1. Tell me about a recent experience you've had working with your hands.
2. How do you stay fit in order to perform physical activities that are required in the workplace?
3. Share an effective method you have used to prepare meat cuts in display counters to catch shoppers' eyes.
4. Share an experience in which you successfully shared a difficult piece of information. (Make sure that the candidate has open lines of communication.)
5. Provide an experience in which you effectively cut, trimmed, boned, tied, and ground meats.
6. Provide an experience in which you estimated requirements and maintained inventories.
7. Tell me about the last time you monitored or reviewed information and detected a problem. How did you respond?
8. Share an experience in which you supervised other workers. What methods made you successful?
9. What is the key to success when communicating with the public.
10. Share an experience in which you received and inspected meat to ensure quality.
11. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.)
12. What is the state of your records of meat received and/or meat sales? What is something you would like to improve?
13. Share an experience in which your attention to detail and thoroughness had an impact on your last company.
14. Describe your experience shaping, lacing, and tying roasts.

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15. Provide an example when your ethics were tested.

16. Tell me about a negotiation you made with a representative from a supply company which you were happy with.

17. Share an experience in which your diligence of inspecting equipment, structures, or materials helped you identify a problem or the cause of a problem.

18. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant?

19. Share an experience you had in dealing with a difficult person and how you handled the situation.

20. Tell me how you organize, plan, and prioritize your work.

21. Tell me about a time when you developed your own way of doing things or were self-motivated to finish an important task.

22. How do you balance cooperation with others and independent thinking? Share an example. (Try to determine if the candidate has a cooperative attitude or is otherwise good-natured.)

23. Share a time when you willingly took on additional responsibilities or challenges. How did you successfully meet all of the demands of these responsibilities? (Make sure the candidate is a self-starter and can demonstrate some initiative.)

24. Share an example of when you established and accomplished a goal that was personally challenging. What helped you succeed?

25. Name a time when you identified strengths and weaknesses of alternative solutions to problems. What was the impact?

26. Provide an experience in which you cured, smoked, tenderized, and preserved meat.

27. Name a time when your patience was tested. How did you keep your emotions in check?

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28. Provide an experience in which you were sensitive to someone's needs or feelings. How did your helpfulness affect your work environment?

29. Provide an example of when you were persistent in the face of obstacles.

30. Provide a time when you worked in a rapidly evolving workplace. How did you deal with the change? (Make sure the candidate is flexible.)

31. Provide a time when you dealt calmly and effectively with a high-stress situation.

32. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem.

33. Name a time when your creativity or alternative thinking solved a problem in your workplace.

34. Share an experience in which personal connections to coworkers or others helped you to be successful in your work. (Make sure candidate works well with others.)

35. Provide an experience that demonstrates your ability to manage time effectively. What were the challenges and results?

36. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the situation and outcome?

37. Describe an experience in which you identified the educational needs of your students and successfully developed a way to teach/train them.

38. What have you found to be the best way to monitor the performance of your work and/or the work of others? Share a time when you had to take corrective action.

39. Describe an experience in which your ability to work well with others and reconcile differences helped your company or employer. (Make sure the candidate knows how to negotiate.)

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40. Share an experience in which you successfully coordinated with others. How about a coordination effort that was not as successful?

41. Provide an example of a time when you successfully organized a diverse group of people to accomplish a task.

42. Describe a time when you successfully persuaded another person to change his/her way of thinking or behavior.

43. Describe a time when you successfully provided personal assistance to a coworker or patron.

44. Provide an experience in which your ability to actively find ways to help people improved your company or your own work ethic.

45. Provide an example when you were able to prevent a problem because you foresaw the reaction of another person.

46. Please share an experience in which you presented to a group. What was the situation and how did it go?

47. Share an experience in which your willingness to lead or offer an opinion helped your company.

48. Please share with me an example of how you helped coach or mentor someone. What improvements did you see in the person's knowledge or skills?

49. Tell me about the last time you oversaw the work of someone else. How did you effectively motivate, develop, and direct the worker(s)?

50. Provide an example of when you set expectations and monitored the performance of subordinates. What guidance and direction did you find most effective?

51. Please share an experience in which you successfully taught a difficult principle or concept. How were you able to be successful?

52. Share an experience when you applied new technology or information in your job. How did it help your

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company?

53. In your experience, what is the key to ensuring your company was compliant with all laws, regulations and standards that were applicable to your area of responsibility?