

## Stallion Manager Interview Questions

1. Describe ways to feed and water animals, and clean and disinfect pens, cages, yards, and hutches. Which way did you find most effective?

2. Explain what procedures you use to examine animals in order to detect symptoms of illness or injury.

3. Walk me through how you select animals to be bred, and semen specimens to be used, according to knowledge of animals, genealogies, traits, and desired offspring characteristics.

4. Expound on how you would treat minor injuries and ailments, and contact veterinarians in order to obtain treatment for animals with serious illnesses or injuries.

5. Which method have you found most helpful when placing vaccines in drinking water, inject vaccines, or dust air with vaccine powder, in order to protect animals from diseases.

6. Tell me about a recent experience you've had working with your hands.

7. Tell me about the last time you monitored or reviewed information and detected a problem. How did you respond?

8. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant?

9. Describe an experience where you had to attach rubber collecting sheaths to genitals of tethered bull, and stimulate animal's organ in order to induce ejaculation.

10. How do you stay fit in order to perform physical activities that are required in the workplace?

11. Is there a certain procedure when preparing containers of semen for freezing and storage or shipment, placing them in dry ice or liquid nitrogen? Please explain.

12. Please give an example of how you would package and label semen to be used for artificial insemination, recording information such as the date, source, quality, and concentration.

13. Tell me how you maintain logs of semen specimens used and animals bred.

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14. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.)

15. Provide an example when your ethics were tested.

16. Explain ways to arrange sale of animals and eggs to hospitals, research centers, pet shops, and food processing plants.

17. How do you best observe animals in heat in order to detect approach of estrus, and exercise animals to induce or hasten estrus, if necessary?

18. Expound on your technique used when measuring specified amounts of semen into calibrated syringes, and insert syringes into inseminating guns.

19. Share an experience in which your attention to detail and thoroughness had an impact on your last company.

20. Walk me through how you Inject prepared animal semen into female animals for breeding purposes, by inserting nozzle of syringe into vagina and depressing syringe plunger.

21. Give an example of how you would perform procedures such as animal dehorning or castration.

22. Give details as to how you adjust controls in order to maintain specific building temperatures required for animals' health and safety.

23. Tell me about building hutches, pens, and fenced yards. What is your experience?

24. Tell me about a time when you developed your own way of doing things or were self-motivated to finish an important task.

25. How much time should you spend on bathing and groom animals? Also, how often should it be done?

26. In plain words, how do you examine semen microscopically in order to assess and record density and

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motility of gametes, and dilute semen with prescribed diluents according to formulas.

27. Tell me how you organize, plan, and prioritize your work.

28. Share a time when you willingly took on additional responsibilities or challenges. How did you successfully meet all of the demands of these responsibilities? (Make sure the candidate is a self-starter and can demonstrate some initiative.)

29. Why is it important to exercise animals to keep them in healthy condition? Give an example.

30. In your opinion, how often should you record animal characteristics such as weights, growth patterns, and diets? Why?

31. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem.

32. Describe an experience where you had to purchase and stock supplies of feed and medicines. What information did you find helpful?

33. Tell me about your experience with clipping or shearing hair on animals. Do you have a system that works for you?

34. Name a time when your patience was tested. How did you keep your emotions in check?

35. Explain ways to brand, tattoo, or tag animals in order to allow animal identification.

36. Provide a time when you worked in a rapidly evolving workplace. How did you deal with the change? (Make sure the candidate is flexible.)

37. Do you ever get to exhibit animals at shows? If so, what did you learn or enjoy the most?

38. Provide an experience in which you were sensitive to someone's needs or feelings. How did your helpfulness affect your work environment?

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39. Share an example of when you established and accomplished a goal that was personally challenging. What helped you succeed?

40. Share an experience in which your diligence of inspecting equipment, structures, or materials helped you identify a problem or the cause of a problem.

41. Name a time when you identified strengths and weaknesses of alternative solutions to problems. What was the impact?

42. Name a time when your creativity or alternative thinking solved a problem in your workplace.

43. Share an experience when you applied new technology or information in your job. How did it help your company?

44. Provide an example of when you were persistent in the face of obstacles.

45. How do you balance cooperation with others and independent thinking? Share an example. (Try to determine if the candidate has a cooperative attitude or is otherwise good-natured.)

46. What have you found to be the best way to monitor the performance of your work and/or the work of others? Share a time when you had to take corrective action.

47. Provide a time when you dealt calmly and effectively with a high-stress situation.

48. Give me an example of when you thought outside of the box. How did it help your employer?

49. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the situation and outcome?

50. Provide an experience that demonstrates your ability to manage time effectively. What were the challenges and results?

51. Share an experience you had in dealing with a difficult person and how you handled the situation.

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52. Share an experience in which you conducted a test of a product, service, or process and successfully improved the quality or performance.

53. Describe an experience in which you successfully controlled the operation of a difficult system. What made you successful?