

## Pharmacist Assistant Interview Questions

1. Share an experience you had in dealing with a difficult person and how you handled the situation.

2. What is the key to success when communicating with the public.

3. Describe a time when you successfully provided personal assistance to a coworker or patron.

4. Share an experience in which you successfully shared a difficult piece of information. (Make sure that the candidate has open lines of communication.)

5. Share an effective approach to working with a large amount of information/data. How has your approach affected your company?

6. Share your experience operating cash registers.

7. Share an experience in which your attention to detail and thoroughness had an impact on your last company.

8. Share an experience in which you calculated medical insurance claims.

9. Tell me about a recent experience you've had working with your hands.

10. Provide an experience in which you effectively informed a customer on the use, effects, and/or interactions of drugs.

11. Provide an experience in which you maintained an inventory of supplies.

12. Provide an example when your ethics were tested.

13. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.)

14. What is the state of your records? What is something you would like to improve upon?

## Pharmacist Assistant Interview Questions

15. Name a time when your patience was tested. How did you keep your emotions in check?

16. Share an effective method you have used to maintain a clean work environment.

17. Provide an experience in which you were sensitive to someone's needs or feelings. How did your helpfulness affect your work environment?

18. Describe your experience performing clerical tasks.

19. Share an experience when you applied new technology or information in your job. How did it help your company?

20. Provide a time when you dealt calmly and effectively with a high-stress situation.

21. How do you balance cooperation with others and independent thinking? Share an example. (Try to determine if the candidate has a cooperative attitude or is otherwise good-natured.)

22. Share your experience preparing intravenous solutions and/or solid dosage medications.

23. Share an experience in which personal connections to coworkers or others helped you to be successful in your work. (Make sure candidate works well with others.)

24. Tell me how you organize, plan, and prioritize your work.

25. Provide a time when you worked in a rapidly evolving workplace. How did you deal with the change? (Make sure the candidate is flexible.)

26. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the situation and outcome?

27. Share a time when you willingly took on additional responsibilities or challenges. How did you successfully meet all of the demands of these responsibilities? (Make sure the candidate is a self-starter and can demonstrate some initiative.)

## Pharmacist Assistant Interview Questions

28. Provide an example of when you were persistent in the face of obstacles.

29. Share an example of when you established and accomplished a goal that was personally challenging. What helped you succeed?

30. How do you stay fit in order to perform physical activities that are required in the workplace?

31. Please share an experience in which you presented to a group. What was the situation and how did it go?

32. Tell me about the last time you monitored or reviewed information and detected a problem. How did you respond?

33. Provide an experience in which your ability to actively find ways to help people improved your company or your own work ethic.

34. Tell me about a time when you developed your own way of doing things or were self-motivated to finish an important task.

35. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant?

36. Describe an experience in which you identified the educational needs of your students and successfully developed a way to teach/train them.

37. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem.

38. Share an experience in which you successfully coordinated with others. How about a coordination effort that was not as successful?

39. Provide an example when you were able to prevent a problem because you foresaw the reaction of another person.

40. In your experience, what is the key to ensuring your company was compliant with all laws, regulations and

## Pharmacist Assistant Interview Questions

standards that were applicable to your area of responsibility?

41. Name a time when you identified strengths and weaknesses of alternative solutions to problems. What was the impact?

42. Name a time when your creativity or alternative thinking solved a problem in your workplace.

43. Share an experience in which your willingness to lead or offer an opinion helped your company.

44. Please share with me an example of how you helped coach or mentor someone. What improvements did you see in the person's knowledge or skills?

45. Would you consider analyzing data or information a strength? How so?

46. What have you found to be the best way to monitor the performance of your work and/or the work of others? Share a time when you had to take corrective action.

47. Provide an example of a time when you successfully organized a diverse group of people to accomplish a task.

48. Give me an example of when you thought outside of the box. How did it help your employer?

49. Share an experience in which your diligence of inspecting equipment, structures, or materials helped you identify a problem or the cause of a problem.

50. Provide an example of when you set expectations and monitored the performance of subordinates. What guidance and direction did you find most effective?

51. Provide an experience that demonstrates your ability to manage time effectively. What were the challenges and results?

52. Share an experience in which your understanding of a current or upcoming problem helped your company to respond to the problem.