

Natural Resources Instructor Interview Questions

1. Describe an experience in which you identified the educational needs of your students and successfully developed a way to teach/train them.

2. What have you found to be the best way to prepare and deliver lectures to undergraduate or graduate students on topics such as forest resource policy, forest pathology, and mapping?

3. Share an experience in which you successfully supervised teaching, internship, and/or research work. What methods made you successful?

4. Provide an example of a time when you successfully organized a diverse group of people to accomplish a task.

5. Share an experience you had in dealing with a difficult person and how you handled the situation.

6. Tell me how you organize, plan, and prioritize your work.

7. Share an experience when you applied new technology or information in your job. How did it help your company?

8. Give me an example of when you thought outside of the box. How did it help your employer?

9. Would you consider analyzing data or information a strength? How so?

10. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant?

11. Please share an experience in which you successfully taught a difficult principle or concept. How were you able to be successful?

12. Share an experience in which you used new training skills, ideas, or a method to adapt to a new situation or improve an ongoing one. (Look for the candidate's ability to learn.)

13. How would you rate your writing skills? (Ask for an example that demonstrates great writing skills.)

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14. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the situation and outcome?

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15. What are some long-range objectives that you developed in your last job? What did you do to achieve them?

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16. What is the key to success when communicating with the public.

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17. Describe research you have conducted. How did you publish your findings?

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18. Share a time when you willingly took on additional responsibilities or challenges. How did you successfully meet all of the demands of these responsibilities? (Make sure the candidate is a self-starter and can demonstrate some initiative.)

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19. Share an example of when you established and accomplished a goal that was personally challenging. What helped you succeed?

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20. Provide an effective method you have used to keep abreast of developments in your field.

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21. Describe an examination you administered which was effective. How about one which was not as effective?

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22. Tell me about a time when you developed your own way of doing things or were self-motivated to finish an important task.

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23. Provide an example when your ethics were tested.

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24. Provide an effective method you have used to procure external research funding.

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25. Share an effective technique you have used evaluate and grade students' work.

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26. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.)

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27. What factors do you consider when preparing course materials?
28. Tell me about the last time you monitored or reviewed information and detected a problem. How did you respond?
29. Share an experience in which your willingness to lead or offer an opinion helped your company.
30. Share an example when you supervised students' laboratory or field work.
31. Share an effective method you have used to advise students on curricula and career issues.
32. Provide an effective method you have used to initiate and facilitate classroom discussions. Share an experience.
33. Share an experience in which your ability to consider the costs or benefits of a potential action helped you choose the most appropriate action.
34. How do you balance cooperation with others and independent thinking? Share an example. (Try to determine if the candidate has a cooperative attitude or is otherwise good-natured.)
35. What is the state of your student records? What is one thing you would like to improve upon?
36. Provide a time when you worked in a rapidly evolving workplace. How did you deal with the change? (Make sure the candidate is flexible.)
37. Provide a time when you dealt calmly and effectively with a high-stress situation.
38. Name a time when your patience was tested. How did you keep your emotions in check?
39. Share an experience in which collaborating with colleagues helped you to address a difficult issue.
40. Describe how you plan, evaluate, and revise curricula, course content, materials, and/or methods of instruction. Share an experience.

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41. Provide an experience in which you were sensitive to someone's needs or feelings. How did your helpfulness affect your work environment?

42. Provide an experience that demonstrates your ability to manage time effectively. What were the challenges and results?

43. Share an experience in which you successfully coordinated with others. How about a coordination effort that was not as successful?

44. Share an experience in which your participation in student recruitment, registration, and/or placement activities benefited your school.

45. Describe a time when you successfully persuaded another person to change his/her way of thinking or behavior.

46. What factors do you consider when selecting class materials and supplies?

47. Describe your experience serving on academic and/or administrative committees. How did your service benefit your school?

48. Describe an experience in which you performed administrative duties, e.g. serving as department head.

49. Share an experience in which personal connections to coworkers or others helped you to be successful in your work. (Make sure candidate works well with others.)

50. Share an experience in which you provided professional consulting services.

51. Provide an effective method you have used to compile bibliographies for outside reading assignments.

52. Share an experience in which you successfully acted as an adviser to a student organization.